

Welcome to the first Industry Leaders Fund newsletter for Grant recipients.

In this newsletter you can read:

- The Industry Leaders Fund Christmas Message and news,
- about plans to establish a grantee network,
- about an award recipient get together on 17 April 2013, 6pm to 8pm (SAVE THE DATE),
- news of some award recipients,
- an update from Rebecca Baylis (2011), describing her experience after receiving her ILF grant,
- the Key Message.

INDUSTRY LEADERS FUND CHRISTMAS MESSAGE AND NEWS

Christmas is a time for reflection and planning for many of us. Col Peters and the LF Board hope that you have some great successes and a few lessons from 2012 to reflect on, that you will find time to reward yourself over the break and that you create the plans now that will allow you to have even more successes to celebrate next year.

As you may be aware the ILF is a not for profit organisation registered in South Australia as an Association. It is required to produce and lodge an annual report and hold an Annual General Meeting each year. If you are interested a copy of the Annual Report can be made available on request. At the AGM this year the Board composition was strengthened by the addition of Paul Haysman. We welcome Paul to the Board and look forward to his contribution to the future success of the ILF.

You may have seen some of the publicity for the 2012 awards in, amongst other places, the Advertiser Business Journal, Adelaide Now, in-Business, SA Defence Business (Nov/Dec 2012) and Australian Industry Group's Industry Magazine (Edition 58). The publicity helps to raise the profile of the ILF and if the number of visits to our web-site is any indication the profile has risen substantially over the last three years. The number of web-site visitors in the September quarter has risen from 623 in 2010, to 675 in 2011 to 1912 in 2012, a 300% increase.

ILF GRANTEE NETWORK

There was such positive feedback from previous grant recipients about the opportunity to meet at the Awards Ceremony that it has been decided to explore the establishment of an ILF Grantees Network. The ILF Board sees the Network as being established by and run by you, the ILF Grantees, with administrative support from the ILF CEO, Geoff Vogt. On that basis Anthony Kittel has agreed to be the inaugural chair of the Network. If you have any comments etc please feel free to contact Geoff Vogt (0457900202 or ceo@industryleaders.com.au) who is providing secretariat support for Anthony.

AWARD RECIPIENT FUNCTION 17 APRIL 2013

Anthony is coordinating a function at Chianti Classico on 17 April for Award Recipients as an inaugural get together to discuss the establishment of the ILF Grantee Network. The function will be held in Cocktail function format from 6pm to 8pm. We are planning a short address from a key-note

speaker. There will be some discussion about how a Network might work and of course time for members of the Network to network. Invitations will be sent out in the new year. We look forward to seeing you there.

AWARD RECIPIENT NEWS

Anthony Kittel (2010) has applied knowledge gained at Harvard to diversify Redarc into a new product line, complete solar kits for caravans and camping. The launch of this line is supported by a network of dealers who can provide installation services if required and after sales diagnostic support and repairs for those who experience issues while on the road. Sounds like environmentally conscious grey Nomads have a new best friend.

Christine Stock (2010) has returned to work after significant surgery and associated treatment for cancer. Our thoughts are with you, Christine.

Jock Duncan (2011) has decided that his future career advancement will be best served by studying his Electrical and Electronics degree at the University of Adelaide full time. He will be a prize catch for an astute employer when he decides to rejoin the workforce.

Simon Ridgway (2011) was promoted to take charge of the production of the Air Warfare destroyers at Australian Submarine Corporation and the Air Warfare Destroyer Alliance. It appears that whether the defence shipbuilding industry in South Australia sinks or swims will be determined by the ability of Simon and his team to deliver. Simon says his Harvard learnings are a big help.

Cameron Schubert completed his task of establishing the Kanmantoo Mine on time and close on budget (a pretty good effort in the current climate) and in September left Hillgrove. He is now busy consulting to the mining industry. If you know of any opportunities where Cam's skills could be helpful please feel free to contact him on 0488 522072.

Marc Allgrove (2012) and Steve Todd (2012) attended the Company Directors Course in Adelaide in November. Their short summaries will be loaded on the ILF website shortly. Steve is already being encouraged by his Managing Director to apply selected lessons learned to the Scan Conversion Services business.

David Heaslip (2012) attended two Mt Eliza courses in September/October, the Future Thinking and Strategy Development Course and the Advanced Management Program. The question is; How much faster will Century Engineering travel down the innovation path that David was already taking? We will watch and learn.

Rick Candy (2012) received wide publicity throughout the Riverland and Mallee areas through Regional Development Australia Murraylands and Riverland South Australia (Dec E-Newsletter) and through the Coorong Council weekly email newsletter. The publicity is good for the ILF. Well done Rick.

REBECCA BAYLIS UPDATE

Through the Industry Leaders Grant, I attended a week long intensive course on Safety Assessment of Aircraft Systems, followed by week long Applied Safety Assessment Workshop at Cranfield University in the UK, in June 2012.

Both weeks were very busy in the days and evenings; the first week was predominately theoretical teaching presented by aviation industry representatives, while the second built on the theory of the first week, with a practical 'hands-on' workshop. Climbing in and around aircraft in the university hangar, many of which were only debris or damaged sections was an eye-opening experience, and certainly brought home the reality of our work.

The ILF Grant has certainly changed my career; I am writing this from Bournemouth, UK, where I have just begun a 12 month secondment with AEA's UK company BA(C). I am learning as much as I can about how this company runs, working closely with the CEO and engineers, and hope that the knowledge I bring back to Australia will improve both companies, and our work in aviation safety.

KEY MESSAGE- 17 APRIL

Please save the date in your diary for 17 April, 6pm to 8pm, for the ILF Grantee Network Cocktail function at Chianti Classico, 160 Hutt Street, Adelaide. Invitations will be sent in the New Year.