

# 2023–24

CREATING INDUSTRY'S FUTURE LEADERS









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# WELCOME TO THE INDUSTRY LEADERS FUND

The Industry Leaders Fund (ILF) empowers and accelerates South Australian business leaders, fostering their growth as key contributors to the economic prosperity of our state. Our mission is simple yet powerful – to cultivate essential leadership skills and experiences through research, education and transformative training programs at top-tier business schools worldwide.



## OUR HISTORY

Established in 2009, the ILF emerged from its former role as a state-based apprentice training scheme. Thanks to the vision of the three founders Col Peters, David McNeil and Stephen Myatt, the ILF has moved to the forefront in fostering industry leadership in South Australia. The first awards were presented in 2010 to Anthony Kittel, Managing Director of REDARC, and Christine Stock, Mechanical Solutions Engineer at Cadgroup Australia. Since then, the Fund has awarded 274 grants worth \$3,425,000.

## A BRIGHT FUTURE FOR SA

ILF Scholars are catalysts for creating wealth and prosperity in SA, instilling a 'head office mentality' for our state. With ILF support, successful applicants generate world-class, value-adding opportunities that have a real impact. Our remarkable growth and diverse Scholars reflect the excellence of our Fund and the broad industry backing. Our annual survey canvasses the value of the ILF based on the number of new jobs created by Scholar-led companies. Our first survey was conducted in 2016 when 142 jobs were created in SA. By 2023, the number of new jobs created in SA had increased to 3490. The average grant dollar cost per South Australian job declined from \$7600 in 2016 to \$650 in 2023 – much lower than other job-creation programs in the state.

## THE POWER OF KNOWLEDGE

We believe in the power of knowledge exchange for the greater good. ILF funding is available to candidates who demonstrate leadership potential and a passion for contributing to their industry and community. Our application process involves a comprehensive yet straightforward three-stage approach, including a panel interview with esteemed board members.

## PRIVATE FUNDING FOR A SUSTAINABLE FUTURE

As a private sector non-government organisation, the ILF operates under the guidance of an esteemed board of 11 honorary members. Our mindfully managed investment earnings guarantee the long-term sustainability of our programs, while support from the Chairman's Foundation and Donors Honour Board bolsters our funds, enabling the ILF to offer grants to deserving individuals year after year.

## CHAIRMAN'S FOUNDATION

The ILF Chairman's Foundation plays a crucial role in supporting the vision of a robust South Australian economy. Direct contributions to the Foundation have a significant impact on nurturing future leaders who will make a difference in our state's future. Individuals and businesses have the opportunity to contribute and make bequests, benefitting from tax deductibility and tailored contribution options. In the past 12 months, we extend our gratitude to:

- Andrew Gwinnett for donating \$25,000
- Andrew Downs for donating \$5,000 annually
- Kirsten Charity Team for donating \$5,000
- Anonymous donation of \$5,000.

## DONORS HONOUR BOARD

In addition to donations supporting our four special awards – the Colin J Peters AM Memorial Award, David B McNeil Transformative Leadership Program Award, Seeley International Imagineering Award and the Lumination State Innovator Award – we are humbled to receive donations through the Donors Honour Board.

## HONORARY BOARD MEMBERS

Mark Canny, Honorary President

Richard Colebatch, Honorary Immediate Past President

David Heaslip, Honorary Deputy President / Treasurer

Kris Lloyd AM, Honorary Vice-President

David McNeil, Honorary Emeritus Member

Andrew Downs, Honorary Board Member

Paul Haysman, Honorary Board Member

Stephen Ludlam, Honorary Board Member

Stephen Richter, Honorary Board Member

Chris Stathy OAM, Honorary Board Member

Michael Tamasi, Honorary Board Member

## HONORARY AMBASSADORS

Leon Andrewartha

Geoff Blomfield

Bob Cole

Carol Dean

Emilio De Stefano

Adrian Fahey

Susan Frazer

Robert Gerard AO

Anne Hinton

David Hart

Kelly Keates

Bernie Kavanagh

Anthony Kittel

Eddie Lane

Chantale Millard

Stephen Myatt

Mike Nagel

Mark Nykiel

Grant Price

Jim Rump AM

Allan Swinstead AM

Mike Terlet AO

Paul Thomas

Grant Tinney

Steven Todd

Darren Turner

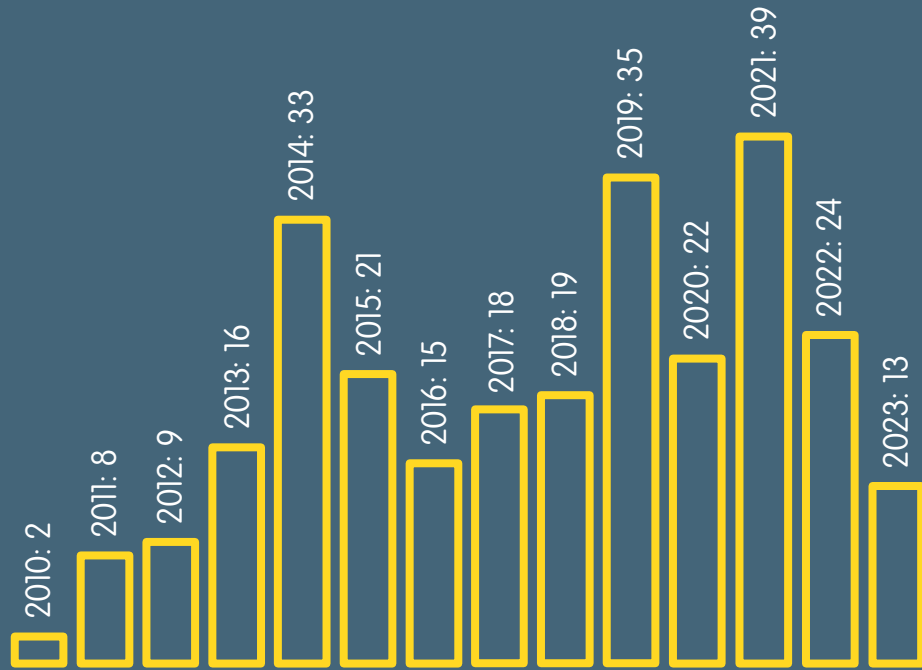
Geoff Vogt

Shaun Westcott

Jonathan Westover

David Wilson





TOTAL GRANTS COUNT 2010-2023

274

Now in its 14th year,  
the Fund has awarded  
274 grants, with a total  
value of \$3,425,000.

CUMULATIVE GRANTS AWARDED

2010: \$43,000

2023: \$3,425,000



## JOBS CREATED FROM SCHOLARS (AS OF JAN 2023)



3,490 IN SA  
1,650 OUTSIDE SA

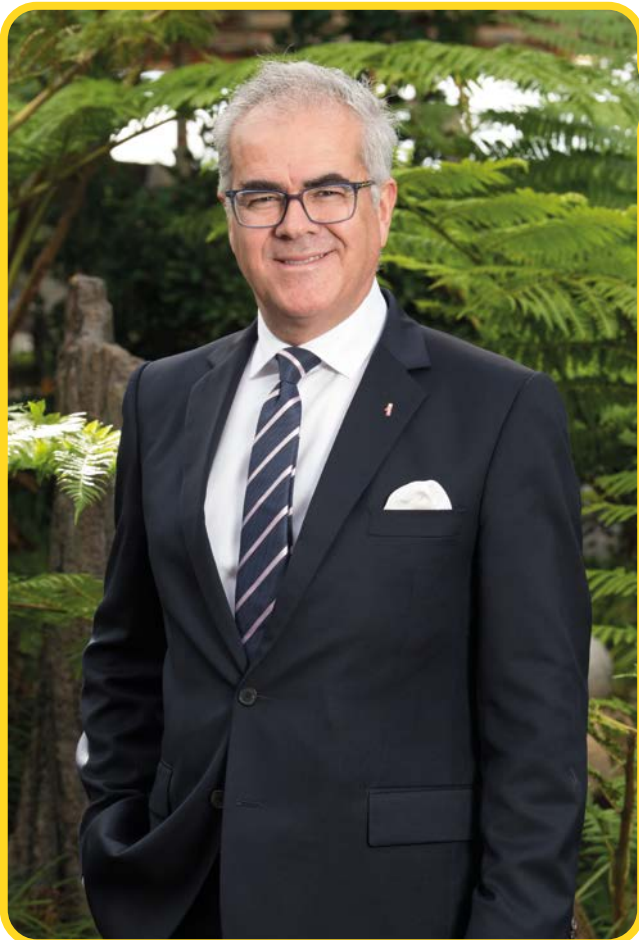
## ILF INVESTMENT PER JOB CREATED

\$650



## INDUSTRIES REPRESENTED

Industry	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	All Years
Space									5%	11%		3%	4%	8%	<b>3%</b>
Defence		13%			9%	5%	7%	11%	16%	14%	5%	3%	8%	15%	<b>8%</b>
Food & Beverage			11%	6%	18%	19%	13%	17%	11%	3%	18%	8%		8%	<b>10%</b>
Manufacturing	50%	13%	44%	31%	33%	24%	33%	11%	16%	29%	27%	21%	29%	31%	<b>26%</b>
Mining & Resources		13%	11%	13%	6%	5%		11%	26%	6%	9%	8%	4%		<b>8%</b>
Health & Wellbeing				6%	3%	14%			5%	6%	9%	5%	4%		<b>5%</b>
Services		13%	11%	38%	15%	14%	27%	33%	5%	11%	5%	28%	13%	15%	<b>18%</b>
IT / Software Develop.	50%	13%			6%	10%		6%	11%	17%	9%	18%	21%	15%	<b>11%</b>
Wine & Spirits		13%	22%		6%	5%	7%	6%			18%	5%	17%	8%	<b>7%</b>
Other Misc.		25%		6%	3%	5%	13%	6%	5%	3%		3%			<b>4%</b>



## Richard Barrett

Chief Executive

Richard Barrett has extensive experience in South Australia's manufacturing sector, spanning industrial automation/aerospace, packaging and life sciences. He has spent over three decades promoting the state's capacity into international markets at firm and sector levels.

An early career at Honeywell was followed by 21 years from 1994 to 2015 with US-based packaging manufacturer Scholle IPN, most recently as Vice President of a major global business unit. Despite spending extensive periods overseas, he was fortunate to be able to lead the business out of South Australia's regional headquarters, as a member of the US-based Global Executive Team.

In 2015 Richard initiated Australia's first industry cluster for medical devices and technologies, a key strength within South Australia, but with untapped global impact. Much has been achieved since, and in 2019 Richard co-founded pharma company MedTEC Group Australia as its inaugural CEO. The company is now public, and Richard remains on the board as a major shareholder.

With family in the wine industry, Richard is a Director of wine industry biosecurity authority VineHealth Australia and maintains a keen interest in that sector. He has previously been Advisory Board Chair of Harrison McMillan Pty Ltd and Chair of the Northern Adelaide Economic Development Board.

**"The Fund has faced another challenging year in investment markets. While the stability and future of the corpus is well-managed and in good shape, our central focus is on quality over quantity of applications, so that those who the Board feel are most likely to deliver a competitive return can always be supported. Notably, the industry sectors represented by our applicants are a key reflection of where South Australia's future industries are headed. Space, defence, data and alternative energy are moving to the forefront among our highly renowned food, wine, tourism, agriculture and health-tech strengths."**

Richard believes extraordinary leaders aren't born, they're made. That lifelong learning is the essential ingredient for leadership success. That great leaders exhibit humility, curiosity, resilience, drive and a continuously open mind. And that a strong commitment to their businesses, industries and communities is the foundational bedrock.



## MEET THE BOARD



**Mark Canny**  
Honorary President

After 20 years with Hills as the MD of the UK subsidiary company and then GM of the Australian-branded products business, Mark spent five years as CEO of Australia's largest independent iron foundry group, Intercastr and Forge. He believes that great leadership is vital to the success of organisations and that helping to develop leaders is a key step in SA's journey to prosperity.



**Richard Colebatch**  
Honorary Immediate  
Past President

After a long career in manufacturing, successfully utilising team culture, Richard is convinced that our future prosperity in value-adding pursuits will be enhanced by encouraging and recognising our future and current leaders. The ILF supports this approach in a practical and measured way.



**David Heaslip**  
Honorary Deputy President  
/ Treasurer

David manages a diversified manufacturing business undergoing considerable development as it confronts a rapidly changing manufacturing environment. He is an ILF Scholar and understands the contribution the ILF can make toward the development of South Australia's future leaders. Strong, capable leaders are the foundation for a thriving business community and prosperous South Australia.



**Kris Lloyd AM**  
Honorary Vice President

Kris Lloyd is Director and Head Cheesemaker of Woodside Cheese Wrights, established in 1994. Kris founded CheeseFest in 2006, and has received many personal awards including the Telstra Business Women's National Award for Business Innovation in 2010, induction into the prestigious International Cheesemakers Guild des Fromagers in France in 2012, and was awarded Member of the Order of Australia (AM) in the 2020 Queen's Birthday Honours list. Kris is passionate about leadership and plans to use her influence on the Board to ensure the ILF continues to assist its many Scholars and future applicants to reach the next level in their careers and leadership journey.



**David McNeil**  
Honorary Emeritus Board  
Member

David has experience with a large cross-section of businesses, including manufacturing industries. This has been both at CEO and board level, as director and chairman. David is the Chairman of Tyree Industries, Tekelek, AEM Cores and The International Copper Council Australia. Service as chairman on various government boards and for many years a member of the national executive of The Australian Industry Group has given David an understanding of a broad cross-section of the South Australian economy. David's vision is to see South Australia as a leading centre for smart competitive businesses with a head office mentality and wealth creation powers.



**Chris Stathy  
OAM**  
Honorary Board Member

Chris Stathy OAM is a highly respected and experienced business leader, company director and board chair with a proven track record in national and global markets. He sees the ILF as an opportunity to build a better future for industry in SA, so there will be more head offices, employment and wealth generated here.



**Paul Haysman**  
Honorary Board  
Member

An experienced managing director, board director, chairman and business owner, Paul believes that an important element of future economic and social success for South Australia will be strong business leadership. His hope is that the ILF will substantially increase the leadership capital of wealth-creating businesses in our state.



**Stephen Ludlam**  
Honorary Board  
Member

Stephen is an engineer and an experienced defence industry leader and expert. He has worked across the breadth of the industry from R&D to MD and was the MD and CEO of ASC. He believes strong leadership is key to business success and vital to the progressive growth of industry in SA. The need for continuous development of leadership skills is paramount and the ILF is uniquely able to provide the opportunity and, thereby, make a significant contribution to the economic development of the state.



**Stephen Richter**  
Honorary Board  
Member

Stephen is a director of an old but innovative manufacturing business in the mining and smelting industry. Stephen believes that strong leadership in the manufacturing environment is the way forward as the old established regimes give way to new and innovative methods. He sees the ILF as a major contributor to leadership within South Australia.



**Michael Tamasi**  
Honorary Board  
Member

Michael is an experienced executive and senior leader working his way up from a trade background at GMH to become the MD/Director at Harley-Davidson/ New Castalloy. Michael works as a company director, business advisor and leadership mentor and coach. He believes leadership development is a never-ending curve and is a strong supporter of the ILF.



**Andrew Downs**  
Honorary Board  
Member

Andrew founded the SAGE Group in 1994 and remains instrumental in establishing the ever expanding business portfolio of SAGE. Andrew is a member of the Executive Committee of the Australian Industry Group in SA and was named Ernst & Young South Australian Entrepreneur (Central Region) of the Year in 2004. Andrew's vision, leadership and passion underpins the success and the culture of the entire SAGE Group. He initiated and implemented the private shareholding structure that currently exists and is actively involved in all subsidiary businesses.

## COLIN J PETERS AM MEMORIAL AWARD

The Colin J Peters AM Memorial Award is a testament to the legacy of one of the ILF's founding visionaries. This prestigious award recognises applicants who embody the essence of the Fund and the values cherished by Colin Peters AM (1943-2019), a true industry and community champion.



### FOUNDING VISIONARY

Colin John Peters AM, affectionately known as "Col," was the visionary Chairman who laid the foundation for the Industry Leaders Fund. With the new Board, he identified the crucial need for confident and competent leadership in South Australia's private sector. Together, they harnessed funds from the Engineering Employers Association of SA Group Training Scheme to empower future leaders in wealth-creating businesses. Thus, the Industry Leaders Fund was born.

### LARGER THAN LIFE

A larger-than-life personality, Col inspired and encouraged all he touched. His impact remains indelible, as does the responsibility the ILF carries forward in his memory. We remember Col as a cherished friend, mentor and industry champion. Though deeply missed, his legacy endures thanks to the generous donation by his children, Nicole Peake and Scott Peters. The Peters family's generous contribution has ensured that Col's spirit lives on through the Colin J Peters AM Memorial Award.

We celebrate leaders who embody Col's ethos and we honour the man whose vision continues to shape the future of South Australian industry. Col was more than a figurehead; he was the heart and soul of the ILF's formative years. His guiding hand and boundless dedication propelled the Fund to prosperity. The ILF is privileged to continue Col's mission, empowering leaders to create a lasting impact and drive prosperity for generations to come.

### 2023 RECIPIENT

The 2023 recipient of the Colin J Peters AM Memorial Award is David Wilson, Founder and Chief Technology Officer of Green Frog Systems. David will undertake MIT Sloan's Global CEO Program.



### PAST RECIPIENTS



Stephen Moss, CEO,  
Trymoss Engineering,  
2022



Aaron Bain,  
General Manager,  
Rural Division,  
Ahrens Group, 2021



Anthony Kittel,  
CEO and Managing  
Director, REDARC  
Group, 2020  
(inaugural recipient)

### AWARD INFORMATION

The Colin J Peters AM Memorial Award offers a top-up to the standard grant amount, elevating opportunities for Scholars pursuing their selected course. To qualify for this esteemed award, applicants must be actively involved in manufacturing within South Australia. To find out more about the selection criteria and eligibility, scan the QR code, or click [here](#).



## DAVID B MCNEIL TRANSFORMATIVE LEADERSHIP PROGRAM AWARD

The David B McNeil Transformative Leadership Program Award is presented to a Scholar who has applied for the University of Adelaide Transformative Leadership Program. This award acknowledges individuals who display exceptional potential in contributing to employment and wealth generation in SA, showcasing remarkable entrepreneurial flair in their workplace.



### A TESTAMENT TO VISIONARY LEADERSHIP

Made possible by a generous “living bequest” from David McNeil, this award stands as a testament to his visionary leadership.

Together with the late Col Peters AM and Stephen Myatt, David played a pivotal role in founding the ILF after the Engineering Employers Association of SA Group Training Scheme ceased operations. Serving as Treasurer and later as President, David’s financial stewardship has been a cornerstone of the Fund’s achievements to date.

With a long and successful entrepreneurial career across multiple businesses, many experiencing significant growth under his guidance, David’s expertise is invaluable. He remains an Emeritus Member of the ILF and continues to offer valuable service, guidance and insights as a Board member. Throughout the years, his contributions have extended to government, business and educational boards, as well as the Australian Industry Group at both state and national levels.

The David B McNeil Transformative Leadership Program Award exemplifies the spirit of transformative leadership, honouring individuals who embody David’s commitment to excellence and innovation. It is with great pride that we recognise outstanding Scholars with this prestigious award.

### 2023 RECIPIENT

The 2023 recipient of the David B McNeil Transformative Leadership Program Award is Nicholas Cook, Director / Proprietor of Kingsway Welding and Manufacturing. Nicholas will be undertaking the Transformative Leadership Program and Professional Management Program at the University of Adelaide.



### PAST RECIPIENTS



Matthew Wilkins,  
CEO and Managing  
Director, Venergy  
Australia, 2022



Ben Klason, National  
Enterprise and  
Marketing Manager,  
LEADER, 2021  
(inaugural recipient)

### AWARD INFORMATION

The David B McNeil Transformative Leadership Program Award offers a top-up to the standard grant amount, elevating opportunities for Scholars attending the Transformative Leadership Program. The award is presented to an outstanding applicant with exceptional potential to drive employment and wealth generation in South Australia. To find out more about the selection criteria and eligibility, scan the QR code, or click here.





## SEELEY INTERNATIONAL IMAGINEERING AWARD

This prestigious award is named after the highly innovative “Imagineering Division” of Seeley International, known for developing world-leading air conditioning breakthroughs that have positioned Seeley at the forefront of its markets. The award is generously funded through a monthly donation to the Industry Leaders Chairman’s Foundation, contributed by the visionary Frank Seeley AM, DUniv Flin, FAICD.



### ABOUT SEELEY INTERNATIONAL IMAGINEERING DIVISION

Seeley International has a business-wide philosophy of leading the industry through a commitment to innovation. In a strategy that has proved successful time and again, their team of developers push the envelope and constantly operate over the horizon, so that by the time a competitor gets close to any of their award-winning products, they have already been superseded by newer technology developed by the Seeley “Imagineering Team”.



### 2023 RECIPIENT

The 2023 recipient of the Seeley International Imagineering Award is Luke Sernecki, CEO of PRP Manufacturing. Luke will be undertaking the Accelerated Development Program at London Business School, UK.



### PAST RECIPIENT



Michael Clayton, CEO,  
Derby Rubber, 2022  
(inaugural recipient)

### AWARD INFORMATION

The Seeley Imagineering Award offers a top-up to the standard grant amount, elevating opportunities for Scholars pursuing their selected course. The award is bestowed upon a successful applicant who showcases exceptional innovation in engineering within the manufacturing sector. To find out more about the selection criteria and eligibility, scan the QR code, or click [here](#).



## LUMINATION STATE INNOVATOR AWARD

The Lumination State Innovation Award is designed to inspire innovators who harness technology to advance society, in the process propelling South Australia onto the global stage. This award finds its roots in Lumination – a trailblazer in immersive educational technology that has transformed the world of learning. Generously funded by Lumination, this award is the brainchild of ILF Scholar Edward Carlson.



### PIONEERS OF IMMERSIVE TECHNOLOGY

Lumination stands at the forefront of immersive technology, reshaping how we interact with the world around us and revolutionising the learning experience for young and old alike. Established in 2016, the company's humble beginnings in a Semaphore garage marked the start of a journey to redefine the conventional talk and chalk classroom. With a growing team of more than 80 employees, Lumination collaborates with schools across the nation and extends its reach into defence, government and enterprise domains. By democratising access to cutting-edge technologies, Lumination is revolutionising global learning – from the classroom to the boardroom and beyond.

### 2023 RECIPIENT

The 2023 recipient of the Lumination State Innovator Award is Duane Rivett, Co-Founder and Vice-President Customer Success at Fivecast. Duane will be undertaking the Strategic Leadership Program at Saïd Business School, University of Oxford, UK.



### PAST RECIPIENT



Dr Brenton Cooper,  
CEO and Director,  
Fivecast, 2022  
(inaugural recipient)

### AWARD INFORMATION

The Lumination State Innovator Award offers a top-up to the standard grant amount, elevating opportunities for Scholars pursuing their selected course. Candidates must exhibit an innovative mindset, effectively leveraging technology to solve real-world challenges and improve daily practices. Their innovative solution should serve as a compelling representation of South Australia's capabilities and influence worldwide. To find out more about the selection criteria and eligibility, scan the QR code, or click here.



## 2023 SCHOLARS

The ILF is encouraged that Scholars from South Australia's world-renowned industries are featured in 2023. High-tech manufacturing, food, wine and agri-business continue to prominently support the state's national and international leadership reputation and are very well represented by this year's leadership group. It is also very pleasing to see successful applicants from regional South Australia who have shown the talent and capacity to match the best from the city.

Furthermore, the emerging industries central to the state's future are well represented in key sectors such as defence, space, big data, alternative energy and circular economy. It is anticipated that leaders in these sectors who build state capacity, wealth and career opportunities will continue to rise in prominence in the Scholars Network and beyond.



Jeremy is an accomplished leader pivoting TARAC on its axis toward new and disruptive advances in non-traditional wine and spirit markets. The Advanced Management and Leadership Program at Oxford Saïd Business School will further support his ability to lead the entire team on a journey of growth through innovation leadership.

## Jeremy Blanks

**CEO & Managing Director  
Tarac Technologies**

Tarac Technologies, established in 1930, provides environmental solutions and valued products and services to the Australian wine industry. It is an integral part of the industry's sustainability through the intelligent re-use of winery waste products.

The company also provides key technologies, products and services into the rapidly emerging low/no alcohol and luxury spirit sectors.

**Advanced Management & Leadership  
Program, Saïd Business School, University of  
Oxford, UK  
\$17,000**



## Nicholas Cook

**Director / Proprietor  
Kingsway Welding**

Kingsway is a third-generation family engineering business on Yorke Peninsula. With humble beginnings, providing welding and fabrication services to local farmers, the company now designs and manufactures specialised farm machinery and equipment at scale. All their products are made in-house and are distributed nationally.

**Transformative Leadership Program &  
Professional Management Program,  
University of Adelaide  
\$16,000**

**David B McNeil Transformative Leadership  
Program Award  
\$5,000**

Nick made a major life-decision to move beyond the family farm, buying out the business from his father to take it to the next level. He has since grown it to one of the key employers in the region with further growth and expansion well underway. The Transformative Leadership Program will equip Nick with the confidence and skills to lead his team forward as the company continues to build its national brand and footprint.

Emma is a third generation member of the business and a key player in its future. Her current responsibility as Group Sustainability Manager is supported with previous roles in People & Culture and Strategic Development. She is a thoughtful and intelligent team player demonstrating outstanding leadership potential, which will be further advanced through the Transformative Leadership Program.

### Emma Daly

**General Manager, Sustainability  
Van Schaik's Bio Gro**

Since its inception over 45 years ago, Van Schaik's Bio Gro continue to be a leading innovator in delivering quality products from organics with a key focus on soil health. Working in partnership with industry and government to support and drive the recovery of a variety of organic materials, Bio Gro captures the full potential of this resource stream by processing the material into a range of high-quality organic products tailored for horticultural, agricultural, viticultural and landscape markets.

**Transformative Leadership Program,  
University of Adelaide  
\$10,000**



### Craig Herriot

**General Manager - International Sales  
REDARC**

REDARC, founded by an ILF Scholar, has over 40 years' experience in the design, development and manufacture of a range of advanced electronics built to thrive in some of the toughest conditions on the planet. The company's growth is assured through sustained investment in R&D and staff development, further boosting both state and national prosperity.

**Leading Global Businesses, Harvard Business  
School, USA  
\$12,000**

Craig is a dynamic and engaging professional making a significant contribution to the international growth of the business. These attributes are set to be accelerated through his course choice of the Leading Global Businesses program at Harvard, setting him up to move to the next phase in his executive leadership career.



## Jake Kearsley

**Managing Director  
Para Bellum Solutions**

Para Bellum Solutions is a strategy, project management, business development, and workforce solutions contracting firm focused on helping growing businesses in the defence and space sector. The company employs and provides employment for a number of highly talented military veterans and professionally qualified ex-service personnel who work together to drive growth outcomes for South Australian businesses on the national stage.

**Mergers and Acquisitions: Strategy, Execution, and Post-Merger Management, Harvard Business School, USA  
\$13,000**

Jake has more than 30 years' experience in the Australian Defence Force, initially with the full time military before pursuing a private sector career. He has continued to serve in the reserve, attaining the rank of Colonel. His well-honed ability to motivate and lead high performance teams will reinforce the extended skills he gains through the Harvard M&A Strategy and Execution program, supporting the numerous local businesses collaborations seeking to further build SA's defence industry capability.

Baz has established his credentials as Tonkin's CFO and now aims to play a key divisional leadership role in the growth of the company's high-potential agribusiness venture. His natural talent and motivation will be boosted by his participation in the Advanced Management and Leadership Program.



## Baseel Mohamed

**Chief Financial Officer  
Tonkin Consulting**

Tonkin is a leading provider of engineering, environmental and infrastructure related services to private and public organisations and spaces. After humble beginnings as a small business, Tonkin now has a national team of more than 200.

**Advanced Management & Leadership Program, Saïd Business School, University of Oxford, UK  
\$17,000**





## Allan Morichaud

**Owner & Director / Proprietor  
Solutions Plus Partnership**

Solutions Plus Partnership helps SMEs across Australia run better businesses by providing IT consulting, strategy and software solutions. More than simply a software vendor, their strength lies in distinctively helping companies understand where systems are falling behind and helping them navigate complexity by integrating existing IT systems for their clients, suppliers and employees.

**Strategic Leadership Program, Saïd Business School, University of Oxford, UK  
\$15,000**

Having migrated from Denmark as a senior executive at Copenhagen Airports Ltd, Allan led corporate development at a leading ASX listed SA company, before founding Solutions+. Pulling the business back from the brink several times in the early stages, he has demonstrated incredible resilience and tenacity. The Oxford Saïd Strategic Leadership Program is an ideal fit as the business moves into the next phase of growth.

Sally is a highly respected player in the food industry who previously earned her stripes outside of the family business. Her great sense of ownership and focus has played a pivotal role in the company's impressive growth. The Harvard Authentic Leader Development Program will further equip her to instil intelligent and critical thinking into the next generation of family leaders.



## Sally Paech

**Marketing Director  
Beerenberg Farm**

Since 1839, six generations have lived and farmed on the Beerenberg family farm, in Hahndorf. Today, Beerenberg is still 100% family-owned and the delicious homemade Australian jams, chutneys, gourmet relishes and sauces are all made right here. Significant ongoing investment has continued to put the company front and centre on the global stage with its well loved brand and products.

**Authentic Leader Development Program,  
Harvard Business School, USA  
\$8,000**

As a bright, energetic professional with highly regarded expertise in radio frequency hardware and passive radar systems, Simon has been instrumental as co-founding CTO in bringing these technologies to life. The ILF believes the UniSA Global Executive MBA is an ideal choice to develop the broader leadership tools he will require as the business continues to grow.

## Simon Palumbo

**Co-founder / CTO  
Silentium Defence**

Silentium Defence is a global leader in the design and deployment of leading-edge passive surveillance systems. Their Situational Awareness solutions enable defence, security and traffic management clients to detect without compromise and act with confidence.

**Global Executive Master of Business  
Administration, University of South Australia  
(Defence and Space, Australia, the UK and  
the USA)  
\$20,000**



## Duane Rivett

**Co-founder / VP Customer Success  
Fivecast**

Fivecast is a global provider of open-source intelligence solutions, delivering targeted data collection and AI-enabled risk analytics. These cutting-edge digital intelligence solutions allow important public and private organisations to explore masses of digital data, gaining insights which are critical in protecting our communities.

**Strategic Leadership Program, Saïd Business  
School, University of Oxford, UK  
\$14,000**

**Lumination State Innovator Award  
\$5,000**

Duane is a competent and motivated founding COO, with the drive and intelligence to ascend well beyond his current station. His choice of the Oxford Saïd Strategic Leadership Program will further extend this natural leadership talent into the key areas critical to furthering his general management career.

Nicole is a quietly confident yet highly driven professional, who has made a demonstrated impact on the growth of Myriota. The ILF foresees the Chicago Booth Executive Program in Corporate Strategy will support her continued development and growth as a key leader in the company and its industry sector.

## Nicole Russo

**VP Product Management  
Myriota**

Myriota was founded to revolutionise the Internet of Things (IoT) by offering disruptively low-cost and long-battery-life global connectivity. Based in Adelaide, a focal point of the Australian space industry and home of the Australian Space Agency, Myriota has a growing portfolio of over 100 granted patents, and support from major Australian and international investors. With deep heritage in telecommunications research, world-first transmission of IoT data direct to nanosatellite was achieved in 2013.

**Executive Program in Corporate Strategy,  
Chicago Booth, Gleacher Center, Chicago, IL  
\$12,000**



## Luke Sernecki

**Chief Executive Officer  
PRP Manufacturing**

PRP Manufacturing was founded as Process Rubber and Plastics (PRP) in January 1991. It has today become widely recognized as a leading precision engineering company specialising in soft materials, such as rubber, sponge, foam, plastics, composites and soft metals in defence and other high-performance applications. The company has pioneered unique in-house software to monitor production performance and streamline efficiency.

**Accelerated Development Program, London  
Business School, UK  
\$20,000**



After unexpectedly inheriting the business way too early, Luke has stepped up and taken the team forward on the next phase of growth. His high energy and clear focus is a great foundation for the additional skills he will gain through The Accelerated Development Program at London Business School.





## David Wilson

**Founder / CTO  
Green Frog Systems**

Green Frog Systems build commercial grade solar alternatives to mains powered lighting infrastructure that's used all over the world. Their journey began in 2011, and since then, Green Frog Systems have been committed to helping communities, businesses and governments make a seamless transition to clean energy and safe environments where mains power is unavailable.

**Global CEO Program, MIT Sloan, Asia Week,  
Barcelona  
\$20,000**

**Colin J Peters AM Memorial Award  
\$5,000**

David is a humble individual, yet impresses as a natural leader and high achiever. He has come through myriad challenges and a few setbacks to emerge with his team having one of the most innovative businesses in the energy space. His choice of the MIT Global CEO Program is ideal as he furthers his general management capability beyond the tech sphere.

# SCHOLARS NETWORK

## SA'S PREMIER LEADERSHIP NETWORK

The ILF Scholars Network (ILFSN) is an exclusive cohort of accomplished leaders, each of whom has been awarded ILF grants to study at some of the world's best business schools. Within this network, they forge a community united by a shared vision and a steadfast commitment to catalyse positive transformation within South Australia and beyond.

The ILFSN is accessible exclusively through meeting the ILF leadership test, based on the same principles guiding the selection of Rhodes Scholars. South Australia's most outstanding and successful leaders are among the ranks of this distinguished network.

Members gain entrée to exclusive training and networking opportunities. Here, they gain insights from experts, swap ideas, collaborate on solutions, and expand their connections in the presence of forward-thinking trailblazers and peers.

We are grateful to sponsors William Buck, Grant Thornton, DMAW Lawyers, Duncan Powell DEM, Comunet, Insurance Advisernet and Lumination for supporting us in bringing these events to life.



Top row (left to right): Peter Piliouras, Chantale Millard, Emilio De Stefano, Charlie Sykes, Richard Barrett, Michaela Webster, Kelly Keates

Bottom row (left to right): Kris Lloyd AM, Shaun Westcott, Zoe Detmold

## COMMITTEE MEMBERS

Shaun Westcott, Chairman  
Chantale Millard, Treasurer  
Emilio De Stefano, Functions Member  
Kelly Keates, Secretary  
Tania Jolley  
Sarah Hibbard  
Michaela Webster  
Zoe Detmold  
Peter Piliouras  
Charlie Sykes  
Kris Lloyd AM, ILF Board Observer  
Richard Barrett, ILF Chief Executive



**“Being a member of the ILF not only gives you access to learning opportunities but an opportunity to become part of a network of thought leaders and peers with whom you can gain benefit through sharing mutual insights, experience, knowledge and challenges.”**

**Shaun Westcott, ILFSN Committee Chairman and CEO, President and Chairman of Mitsubishi Motors Australia**

# SCHOLARS NETWORK UPDATE

The Scholars Network has delivered another action-packed event calendar this past year, offering valuable insights into hot topics of both local and global significance. From frightening discussions on ransomware to the emerging Green Economy, the ILFSN's diverse program facilitated knowledge exchange and networking with something for everyone.



## LESSONS FROM THE EDGE

Exclusively for ILF Scholars, the Australian Centre for Business Growth (AUCBG) presented a powerful breakfast seminar showcasing real-life stories from CEOs. With rare insights into sustaining and growing a company, four ILF Scholars and AUCBG alumni shared their journeys of overcoming adversity to achieve success.



## BATTLEFIELD READY

New Scholars attended a masterclass on the lesser-known subject of intangible assets at Kain Lawyers. Michael Masterson from EverEdge Global showed Scholars how to scale at speed while protecting market share, margins and assets. The event featured a panel discussion with Gerry Cawson of Kain Lawyers and Karen Nelson-Field (ILF2019), Founder and CEO of Amplified Intelligence.



## SEASON 4 MENTORING FINALE

ILF Mentoring Program Season 4 concluded with a reflective function hosted by Deloitte. Past Scholars facilitated the session to identify strengths and areas for improvement, ensuring future cohorts benefit even more from the program.



## ILF CHRISTMAS PARTY

On a cool December afternoon, 60 Scholars gathered to celebrate the end of the year with sponsor hosts Grant Thornton and ILF Board members. The event, held at the Croatian Club, featured a factory tour of neighbouring ice-cream factory Gelista thanks to Founder / Owner Peter Cox (ILF2013).



## CYBER ATTACKS: DEMYSTIFYING THE GREAT UNKNOWN

Amidst the heightened media attention on cyber security events impacting major organisations, ILF Scholars flocked to this highly relevant event at Lot Fourteen. Coordinated by Alexei Fey (ILF2020), CEO of Comunet, the event featured an exceptional speaker panel offering valuable insights into the complexities of the cyber landscape for businesses of all sizes.



## ILFSN ANNUAL SHOWCASE

The ILF community gathered at the Thebarton learning lab of immersive tech giant Lumination for the Scholars Network second annual showcase. Sponsored by William Buck, the event lived up to lofty expectations on the back of last year's inaugural showcase – providing a stellar night of networking, fine food and fabulous drinks.



## THE GREEN ECONOMY WITH GÖRAN ROOS

At this breakfast event hosted by William Buck, attendees discovered the critical importance of adapting business models to embrace the Green Economy's demands. Guided by the expertise of internationally renowned innovator and strategist Professor Göran Roos, the session emphasised the need for South Australian manufacturers to take immediate action in aligning their businesses with the evolving requirements of national and global supply chains.



## APPLICANT INFORMATION NIGHT

ILF Scholars Michaela Webster (ILF2021), Charlie Sykes (ILF2018), Stephen Moss (ILF2022) and Tom Hastwell (ILF2022) took the stage to share their course choices and valuable experiences from previous years at the 2023 applicant info night. The Lumination-hosted event offered valuable insights into course content from leading education providers, helping potential applicants find the best fit for their leadership careers.

## BUSINESS VALUE MAXIMISATION

Convened by Chantale Millard (ILF2017), this popular event gathered a series of panels to share experiences and insights on building successful businesses despite setbacks. Keynote speaker Jim Whalley captivated the audience with candid and entertaining stories of Nova Systems' growth journey. Panel discussions delved into crucial aspects such as markets, culture, finances, risk and governance, featuring a compelling case study on the rise of local manufacturer Kelly Tillage.



## SCHOLAR ACHIEVEMENTS

ILF Scholars have once again proven their prowess, leaving an indelible mark on the business landscape with a string of impressive achievements and industry awards. The past year has been a testament to their dedication, innovation and leadership, solidifying their positions as trailblazers in their respective fields.



### 2022 PREMIER'S FOOD AND BEVERAGE INDUSTRY AWARDS: LA CASA DEL FORMAGGIO, MENZ AND SPRING GULLY FOODS

La Casa Del Formaggio (Claude Cicchiello, ILF2014) shone at the 2022 SA Premier's Food and Beverage Industry Awards, securing three prestigious awards for Business Excellence, Sustainability, and Education and Training. Meanwhile, Spring Gully Foods (Keetah Murphy, ILF2020) took out the Innovation in Business Award. The Legends for Life Award was bestowed upon Menz, represented by Richard Sims (ILF2012) and Phil Sims (ILF2017).

### 2022 DEFENCE INDUSTRY AWARDS: NOVA SYSTEMS, REDARC, AND SUPASHOCK

At the 2022 Defence Industry Awards, Nova Systems (Rebecca McDonald, ILF2011, Dr Sarah Cannard and Cher Min Teo, ILF2014), were part of the winning syndicate for the Teaming Award while BAE Systems Australia (Tom Williams, ILF2015, Bradley Spencer, ILF2018, and Jeremy Satchell, ILF2022) won the Prime Contractor of the Year Award. REDARC, represented by Anthony Kittel (ILF2010), Ben Marsh (ILF2013) and Tom Cross (ILF2020), and Supashock (Oscar Fiorinotto, ILF2017), were finalists. K-TIG (Ben Mitchell, ILF2022) and Lumination (Edward Carlson, ILF2020, and Thomas Hastwell, ILF2022) were also among finalists for the Innovation Award.

### 2022 REAL ESTATE EXCELLENCE AWARDS: TOOP+TOOP

Suzannah Toop (ILF2021) of TOOP+TOOP stole the limelight at the Real Estate Institute of South Australia 2022 Awards for Excellence. Her exceptional contributions were recognised with gold awards for both Marketing and Communications and Large Property Management Agency, as well as a silver medal for Large Residential Agency.

### 2022 HIA-CSR HOUSING AND KITCHEN & BATHROOM AWARDS: SPACECRAFT JOINERY

SpaceCraft Joinery (Ellen Wundersitz (ILF2021)) won South Australian Kitchen Design of the Year at the 2022 HIA-CSR Housing and Kitchen & Bathroom Awards.

### SA BUSINESS INDEX: BEACH ENERGY, PEREGRINE CORPORATION, THOMAS FOODS INTERNATIONAL

ILF Scholar-led companies commanded the spotlight in the 2022 South Australian Business Index. Notable mentions include Beach Energy Ltd (Carrie Trembath, ILF2017), securing fourth position, followed closely by Peregrine Corporation (Peter Piliouras GAICD, ILF2014, Steve McGrath, ILF2019, and Ricardo Conti, ILF2021), ranking fifth. Thomas Foods International (George Korniotakis, ILF2021), earned an esteemed ninth position.





### **FAST MOVERS: FIVECAST, NDE SOLUTIONS, DE STEFANO & CO, DISCOUNT PARTY SUPPLIES**

ILF Scholar-owned businesses made their mark in South Australia's 2023 Fast Movers. Notably, Fivecast, co-founded by Dr Brenton Cooper (ILF2022), secured the impressive third position. NDE Solutions (Kimal Singh, ILF2022) followed closely, ranking fourth. Emilio De Stefano's (ILF2014) De Stefano & Co secured 15th position, and Kirsty Chapman-Smith's (ILF2021) Discount Party Supplies earned the 18th spot.

### **FAST STARTERS: NDE SOLUTIONS**

With a whopping 187% growth in the past two years, NDE Solutions (Kimal Singh, ILF2022) was recognised as one of the Australian Financial Review's Top 100 Fast Starters, placing 57th.

### **POWER 50: MICHAEL HICKINBOTHAM**

Michael Hickinbotham (ILF2020) ranked 13 in The Advertiser's annual "Power 50" list of SA's most influential people. Michael was also awarded the highest honour of the Housing Industry Association (HIA), the 2022 Sir Phillip Lynch Award of Excellence, for his commitment to innovation and leadership.

### **WOMEN IN BUSINESS SCHOLARSHIP: KIRSTY CHAPMAN-SMITH AND ELLEN WUNDERSITZ**

Kirsty Chapman-Smith (ILF2021) and Ellen Wundersitz (ILF2021) were awarded the Behind Closed Doors 2023 SA Women in Business Advisory Program scholarship, highlighting their exceptional leadership and dedication.

### **2023 TELSTRA BEST OF BUSINESS AWARDS: SILENTIUM DEFENCE**

Silentium Defence (Gosia Davis, ILF2021) was a state finalist in the 2023 Telstra Best of Business Awards in two categories, Embracing Innovation and Outstanding Growth.

### **GLOBAL DEFENCE RECOGNITION**

The Advertiser list of the top 12 global defence tech giants included seven homegrown companies with ILF Scholars in their leadership teams, including REDARC Electronics (Anthony Kittel, ILF2010, Ben Marsh, ILF2013, Scott Begbie, ILF2016, and Tom Cross, ILF2020); Lumination (Edward Carlson, ILF2020, and Thomas Hastwell, ILF2022); Raytheon Technologies (Andrew Vlass, ILF2016); BAE Systems (Tom Williams, ILF2015, Bradley Spencer, ILF2018, and Jeremy Satchell, ILF2022); Axiom Precision Manufacturing (Jim Grose, ILF2016); Supashock (Oscar Fiorinotto, ILF2017); and PMB Defence (Stephen Faulkner, ILF2018).

### **2022 ROYAL AUSTRALIAN SPIRIT AWARDS: ST AGNES DISTILLERY**

St Agnes Distillery's (Victoria Angove, ILF2015, Richard Angove, ILF2020) 20-year-old XO Imperial won the R.G (Bob) Hardy Trophy in the 2022 Royal Australian Spirit Awards as part of the Royal Adelaide Wine Show – Australia's most prestigious wine show.

### **SPACE INNOVATION**

Herve Astier (ILF2019) and the team at Neumann Space achieved a momentous feat as their Neumann Drive made its maiden space journey. The world-leading propulsion system took flight from California's Vandenberg Space Force Base on 13 June aboard a SpaceX Falcon 9 rocket.

**Laura Carter**

**Ochre Nation trading as Unico Zelo and Applewood Distillery**

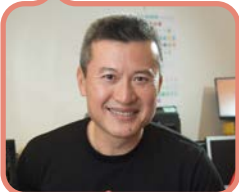
Changing the Game: Negotiation and Competitive Decision Making, Harvard Business School, USA



**Anthony Chhoy**

**Makers Empire**

Executive Program for Growing Companies, Stanford Graduate School of Business, USA



**Michael Clayton**

**Kelly Tillage**

**Previously: Derby Rubber**  
Advanced Management Program, Melbourne Business School



**Paul Coldrey**

**Data Effects and Lumient**  
Transformative Leadership Program, University of Adelaide



**Dr Brenton Cooper**

**Fivecast**

Executive Program for Growing Companies, Stanford Graduate School of Business, USA



**Jeremy Curtin**

**Philmac**

MBA, University of South Australia



**Marc de Maaijer**

**Ziptrak**

Owner/President Management Program, Harvard Business School, USA



**Jenal Dhar**

**IT Services Delivery Manager at Santos (Tata Consultancy Services)**

High Potentials Leadership Program, Harvard Business School, USA



**Brianna Fieg**

**Comace**

Professional Management Program & Transformative Leadership Program, University of Adelaide



**Tom Hastwell**

**Lumination**

Transformative Leadership Program, University of Adelaide



**Ryan Jones**

**Refuel Creative**

Executive Program for Growing Companies, Stanford Graduate School of Business, USA



**Tara Madgett**

**McLaren Vintners**

Transformative Leadership Program, University of Adelaide

**Gibran Maher****Additive Surgical**

Company Directors Course,  
Australian Institute of  
Company Directors &  
Executive Development  
Program: Leading into the  
Future, Columbia Business  
School, USA

**Ryan McClenaghan****Fleet Space Technologies**

Advanced Management &  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK

**Ben Mitchell****K-TIG Advanced Welding Systems**

Strategy: Building and  
Sustaining Competitive  
Advantage, Harvard Business  
School, USA

**Stephen Moss****Trymoss Engineering**

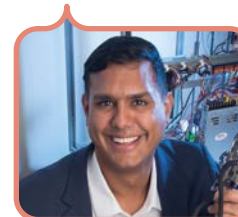
Advanced Management &  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK

**Jeremy Satchell****BAE Systems Australia**

Disruptive Innovation:  
Strategies for a Successful  
Enterprise, Harvard Business  
School, USA

**Kimal Singh****NDE Solutions**

Owner/President  
Management Program,  
Harvard Business School, USA

**Joel Stevenson****Fyfe**

Leading Professional Service  
Firms, Harvard Business  
School, USA

**Justin Tiller****G. Patrilli & Co**

MBA, University of South  
Australia

**Grant Tinney****Starke-AMG Alliance**

Owner/President  
Management Program,  
Harvard Business School, USA

**Jack Walton****d'Arenberg**

Graduate Certificate in  
Business Administration,  
University of South Australia

**Daniel Widera****Codan**

Program for Leadership  
Development: Accelerating  
the Careers of High-Potential  
Leaders, Harvard Business  
School, USA

**Matthew Wilkins****Venergy Australia**

MBA & Transformative  
Leadership Program,  
University of Adelaide

**Christie Bailey**

**Brown Falconer**  
Transformative Leadership  
Program, University of  
Adelaide



**Aaron Bain**

**Ahrens Group Pty Ltd**  
Advanced Management  
Program, Melbourne  
Business School



**Navtej Bal**

**Ironwood Institute**  
Transformative Leadership  
Program, University of  
Adelaide



**Kirsty Chapman-Smith**

**Discount Party Supplies**  
Women in Senior Leadership  
Program, Melbourne  
Business School



**Tim Chopping**

**SRA Information Technology**  
Advanced Management  
Program, Melbourne  
Business School



**Ricardo Conti**

**Peregrine Corporation**  
Global CEO Program, IESE  
Business School



**Cain Cooke**

**LEKI**  
**Previously: LogicPlus**  
Disruptive Innovation:  
Strategies for a Successful  
Enterprise, Harvard Business  
School, USA



**Gosia Davis**

**Saab Australia**  
**Previously: BAE Systems**  
Transformative Leadership  
Program, University of  
Adelaide



**Adrien Doucet**

**Equatorial Launch Australia**  
**Previously: Neumann Space**  
Executive Certificate  
in Management and  
Leadership, MIT Sloan School  
of Management, USA



**Sean Ebert**

**International Fashion  
Labels Group**  
Advanced Management &  
Leadership Program, Said  
Business School, University  
of Oxford, UK



**Chad Elson**  
**Gibson Wines**  
 Transformative Leadership  
 Program, University of  
 Adelaide



**Richard Jones**  
**MaxMine**  
 Program for Leadership  
 Development, Harvard  
 Business School, USA



**Kylee Harry**  
**Hickinbotham Group**  
 High Potentials Leadership  
 Program, Harvard Business  
 School, USA and Company  
 Directors Course, Australian  
 Institute of Company Directors



**Ben Klason**  
**LEADER**  
 Transformative Leadership  
 Program, University of  
 Adelaide



**James Higgins**  
**Master Butchers**  
**Cooperative Limited**  
 The Leading Change and  
 Organisational Renewal  
 Program, Stanford Graduate  
 School of Business, USA



**George Korniotakis**  
**Thomas Foods International**  
 MBA, University of South  
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**Bianca Hoffmann**  
**Phil Hoffmann Travel**  
 Professional Management  
 Program and the  
 Transformative Leadership  
 Program, University of  
 Adelaide



**Theo Krstoris**  
**LEADER**  
 Scaling Up Masterclass,  
 Verne Harnish



**Dean Johnson**  
**Cooper Energy**  
 Advanced Management  
 Program, Melbourne  
 Business School



**Mark Krstic**  
**The Australian Wine  
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 Advanced Management &  
 Leadership Program, Saïd  
 Business School, University  
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**Shane Laidlaw**

**CABN**

Professional Management Program and Accelerated Leadership Program, University of Adelaide, and Foundations of Directorship, Australian Institute of Company Directors



**Tamara Leclercq**

**Business Events Adelaide  
Previously: Adelaide  
BioMed City**

Professional Management Program and the Transformative Leadership Program, University of Adelaide



**David Malovka**

**ElectraNet**

Strategic Leadership Program, Said Business School, University of Oxford, UK



**Ennio Mercuri**

**Ennio International**

Owner President Management Program, Harvard Business School, USA



**Paul Moore**

**Viotas**

**Previously: SAGE Group**  
Management Acceleration Programme, INSEAD, Asia Campus



**Beau Murfitt**

**Camms**

Strategic Leadership Program, Said Business School, University of Oxford, UK



**Stephanie Panait**

**Eat Me Patisserie**

Professional Management Program and Transformative Leadership Program, University of Adelaide



**Lozanne Pretorius**

**Mitsubishi Motors Australia**

Transformative Leadership Program, University of Adelaide



**Todd Shipway**

**B L Shipway & Co Pty Ltd**

Transformative Leadership Program, University of Adelaide



**Emma Stone**

**Kelly Engineering**

Management Acceleration Programme, INSEAD, Singapore

**Suzannah Toop****Virtual Agent, Luluv**

Be a Leader that Matters,  
Stanford Graduate School  
of Business, USA

**Yvette van Eenennaam****Adelaide BioMed City**

Company Directors Course,  
Australian Institute of  
Company Directors

**Eric van Ryswyk****Codium Pty Ltd**

Building Sustainable Value  
Across Markets, Harvard  
Business School, USA

**Marion Vigot****Mister RYE and  
Compostable Alternatives**

Professional Management  
Program, University of  
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**Andrew Warner****Fyfe**

MBA, University of Adelaide

**Michaela Webster****G'Day Group**

Advanced Management  
Program, Melbourne  
Business School, and Blue  
Ocean Strategy, INSEAD

**Emily Welyhorskyj****HenderCare**

General Management  
Program, Harvard Business  
School, USA

**Judson Wheatley****De Bruin Engineering**

Global CEO Program, IESE  
Business School

**Ellen Wundersitz****Space Craft Joinery**

Transformative Leadership  
Program, University of  
Adelaide and Lean Japan  
Tour, Shinka Management

**Richard Angove**  
**Angove Family Winemakers**  
 Transformative Leadership  
 Program, University of  
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**Alexei Fey**  
**Comunet**  
 The Oxford Strategic  
 Leadership Program, Saïd  
 Business School, University  
 of Oxford, UK



**Lisa Bosworth**  
**Tamrock Consulting**  
**Previously: Samaras**  
**Structural Engineers**  
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 Program, University of  
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**Matthew Hedges**  
**Saab Australia**  
 Strategy: Building and  
 Sustaining Competitive  
 Advantage, Harvard Business  
 School, USA



**Edward Carlson**  
**Lumination**  
 Executive Program for  
 Growing Companies,  
 Stanford Graduate School  
 of Business, USA



**Michael Hickinbotham**  
**Hickinbotham Group**  
 Owner / President  
 Management Program,  
 Harvard Business School, USA



**Jarrad Casaretto**  
**Casarosa Almonds**  
 Jump-Starting Innovation for  
 Entrepreneurs & Business  
 Owners, Harvard Business  
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**Henri Hugo**  
**Key Tubing and Electrical**  
 Company Directors Course,  
 Australian Institute of  
 Company Directors



**Tom Cross**  
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 MBA, University of Adelaide



**Sacha La Forgia**  
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 Saïd Business School,  
 University of Oxford, UK



**Dion Draper**  
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**Woodside Cheese Wrights**  
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Certificate in Global Management, INSEAD Singapore

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**Damien Puyenbroek****Detmold Packaging****Previously: Lifestyle Bakery**  
Advanced Management Program, Melbourne Business School**Damien Rankine****ChemSupply Australia****Previously: Dominant**  
MBA, University of South Australia**Stuart Rogers****Williams Metal Fabrication**

Advanced Management and Leadership Program, Saïd Business School, University of Oxford, UK

**Shahin Sayyar Dashti****Shador****Previously: SA Health**  
Transformative Leadership Program, University of Adelaide**Dr Burkhard Seifert****OZ Minerals**

Management Acceleration Programme, INSEAD, Singapore

**Nathan Wessling****AJ & PA McBride Ltd**

Advanced Management Program, Melbourne Business School

**Craige Whitton****Northline**

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**Herve Astier**

**Neumann Space**

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Negotiation and Competitive  
Decision-Making, Harvard  
Business School, USA



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**Seed Terminator**

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School of Management,  
Northwestern University, USA



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**Oz Minerals**

Enterprise Executive Program  
University of Michigan, USA



**Iain Cartwright**

**Shoal Group**

Professional Management  
Program, University of  
Adelaide



**Adrian Cerchez**

**Chem-Supply**

Advanced Management &  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK



**Joanna Chronis**

**Previously: LogicPlus**  
Management Program,  
Harvard Business School, USA



**Tarnia Conti**

**Soltar**  
**Previously: Lightforce**  
**Australia**

Transformative Leadership  
Program, University of  
Adelaide



**Katie Donaldson**

**Praxis Labs**

Professional Management  
Program, University of  
Adelaide and Defence  
Industry Study Course,  
Department of Defence,  
Australia



**Penni-Anne Donato**

**Allin Towbars**

Company Directors Course,  
Australian Institute of  
Company Directors



"The ability to join the ILF cohort is also a huge bonus – being an ILF Scholar provides continued learning, friendships and networks and the chance to give back to the South Australian community, which is what the ILF is all about."

**Tania Jolley, Co-Founder, DNA Security Solutions**  
**Founder, Lashes of Change**  
**Influence and Negotiation Strategies Program,**  
**Stanford Graduate School of Business, 2019**

**Bronte Eckermann**

**Eckermann and Associates**  
Essentials of Leadership,  
London Business School, UK

**Bill Efrosinis**

**Autumn Fruits**  
Agri-Food Tech and Internet  
of Farms Traction Netherlands  
Tour, KPMG, Victoria

**Adam Faulkner**

**LMS Energy**  
The Future Thinking and  
Strategy Development  
Course, Melbourne  
Business School

**Aaron Fiora**

**Ahoy Media**  
**Previously: Littlehampton**  
**Clay Bricks and Pavers**  
Advanced Management  
Program, Melbourne  
Business School

**Sarah Hibbard**

**Consilium Technology**  
**(Aurizn)**  
International Marketing &  
Strategy Program, Zürich  
School of Management,  
Switzerland

**Julia Johnson**

**Myriota**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA

**Tania Jolley**

**DNA Security Solutions**  
Influence and Negotiation  
Strategies Program,  
Stanford Graduate School  
of Business, USA

**Donald Kay**

**Don Alan Pty Ltd**  
Transformative Leadership  
Program, University of  
Adelaide

**Gary Krix**

**Krix Loudspeakers**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA

**Jonasz Marek**

**Previously: Klein Tools**  
**Australia**  
Professional Management  
Program, University of  
Adelaide

**Stephen McGrath**

**Peregrine Corporation**  
High Performance  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK



**Mary Mercuri**

**Ennio International**  
Aligning Strategy and Sales,  
Harvard Business School, USA



**Brett Miller**

**ATi Implants**  
Advanced Management &  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK



**Jason Nagy**

**Carlisle Health**  
**Previously: LogicPlus**  
High-Performance  
Leadership Program, IMD,  
Switzerland



**Prof. Karen  
Nelson-Field**

**Amplified Intelligence**  
Driving Profitable Growth,  
Harvard Business School, USA



**Rhona Parker-Benton**  
**Brayfield Park Lavender**

Virtual Cosmetic Chemist  
Internship, Institute of  
Personal Care Science,  
Queensland and The  
Company Directors Course,  
Australian Institute of  
Company Directors



**Steven Patriarca**

**ASC Shipbuilding**  
MBA, University of Adelaide



**Andrew Ramsey**

**Mobo Group**  
Transformative Leadership  
Program, University of  
Adelaide



**Vito Rinaldi**

**Blue Crystal Solutions**

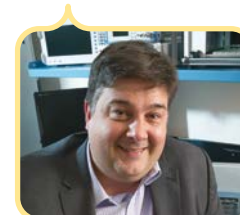
Owner / President  
Management Program,  
Harvard Business School, USA



**John Salerno**

**Dedicated Systems Australia**

Driving Profitable Growth,  
Harvard Business School, USA



**Ben Smit**

**Teamgage**

High Potentials Leadership  
Program, Harvard Business  
School, USA



**Matthew Stead**

**Ping Services and Resonate Systems**

Driving Strategic Innovation,  
MIT, USA



**Gregory Stevens**

**Seed Terminator  
Previously: Toolcraft  
Australia**

MBA, University of South  
Australia



**Virginia Suttell**

**SCF Group**

**Previously: Cooper Energy**  
Strategic Leadership Program,  
Saïd Business School,  
University of Oxford, UK



**Michael Waite**

**Fertilis**

**Previously: Shoal Group**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA

**Kara Beinke (Jerman)**

**Surveillance & Response  
Systems Program Office**  
**Previously: Cobham Aviation  
Services**  
MBA, University of South  
Australia



**Matthew Falzon**

**Joule Energy Pty Ltd**  
New Leaders Development  
Program, Melbourne  
Business School



**Stephen Faulkner**

**PMB Defence**  
Owner President  
Management Program,  
Harvard Business School, USA



**David Haley**

**Myriota Pty Ltd**  
The Innovative Technology  
Leader, Stanford Graduate  
School of Business, USA



**Sarah Leo**

**Resonate Consultants**  
**Previously: Openbook  
Howden**  
Transformative Leadership  
Program, University of  
Adelaide



**Greg Lowe**

**A1 Rubber Company**  
**Previously: Mumme Tools**  
Futures Thinking & Strategy  
Development Program,  
Melbourne Business School



**Nektarios Nicolaou**

**Wiley**  
**Previously: Thomas Foods  
International**  
Master of Agribusiness,  
University of Adelaide



**Ann Perriam**

**Emmetts**  
**Previously: ElectraNet**  
MBA, University of Adelaide



**Dwayne Povey**

**Geology Gold Road  
Resources**  
**Previously: Lincoln Minerals**  
Company Directors Course,  
Australian Institute of  
Company Directors and  
Professional Management  
Program, University of  
Adelaide



**Mick Sanders**

**MOO Premium Foods**  
Lean Japan Tour, Shinka  
Management

**Matt Sinnett-Jones**

**ASC Shipbuilding**  
Program for Executive  
Development, IMD,  
Switzerland

**Andrew Sluggett**

**CPIE Pharmacy Services and  
Infusion Innovations**  
Accelerate & Scale Program,  
Australian Centre for Business  
Growth, University of South  
Australia

**Bradley Spencer**

**BAE Systems Australia**  
**Previously: Nova Systems**  
MBA, University of South  
Australia

**Calvin Stead**

**Kelly Tillage**  
Advanced Management  
Program, Melbourne  
Business School

**Matthew Stein**

**TriCal Australia**  
Company Directors Course,  
Australian Institute of  
Company Directors

**Charlotte Sykes  
(Aykroyd)**

**Australian Green Clean**  
Professional Management  
Program, University of  
Adelaide

**Seth Thuraingham**

**Consilium Technology  
(Aurizn)**  
The Corporate Entrepreneur:  
Driving Innovation & New  
Ventures, Stanford Graduate  
School of Business, USA

**Glenn Toogood**

**entX Limited**  
**Previously: South East Beach  
Energy**  
Foundations for Business  
Leadership, IMD, Switzerland

**Shaun Westcott**

**Mitsubishi Motors Australia**  
**Previously: Hot Melt  
Packaging Services**  
Leadership for Senior  
Executives, Harvard Business  
School, USA

**David Evans**

**Spend-Less Shoes Pty Ltd**  
Company Directors Course,  
Australian Institute of  
Company Directors



**Nicolas Femia**

**SA Mushrooms**  
Owner President  
Management Program,  
Harvard Business School, USA



**Oscar Fiorinotto**

**Supashock**  
Owner President  
Management Program,  
Harvard Business School, USA



**Annie Flannagan**

**Better Business Basics  
Group & Num8erlust**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA



**Mary Hamilton**

**Hugh Hamilton Wines**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA



**Matthew Headland**

**Energy Development  
Corporation**  
Previously: **Oil Search Ltd**  
MBA, University of Adelaide



**David Jucha**

**Saab Australia**  
Previously: **Daronmont  
Technologies**  
MBA, University of South  
Australia



**Dr Margaret Law**

**Naval Group**  
Previously: **ASC Ship  
Building**  
The Leadership Transition  
Program, INSEAD, France



**Daniel Le Feuvre**

**Australian Bee Services**  
Masters of Agribusiness,  
University of Adelaide



**Michael Mangos**

Previously: **SA Structural**  
Owner President  
Management Program,  
Harvard Business School, USA





"Intuition shouldn't be discounted as part of business strategy."

Mary Hamilton, CEO, Hugh Hamilton Wines  
Executive Program for Growing Companies,  
Stanford University, 2018

#### Michael Matarazzo

##### AEM Cores

Program for Leadership  
Development, Harvard  
Business School, USA



#### Chantale Millard

##### Previously: Maggie Beer Products

Driving Strategic Innovation  
Program, MIT, USA



#### Christine Molitor

##### Be Sustained

Previously: Scope Global  
Oxford Strategic Leadership  
Program, Saïd Business School,  
University of Oxford, UK



#### Hannah Murdoch

##### Tantalus

Previously: Mighty Kingdom  
MBA, University of Adelaide



#### Phil Sims

##### Robern Menz

Advanced Management &  
Leadership Program, Saïd  
Business School, University of  
Oxford, UK



#### Maxwell Toovey

##### Marlborough Capital

Strategic Financial Analysis for  
Business Evaluation Program,  
Harvard Business School,  
USA, and Senior Manager's  
Program, Melbourne  
Business School



#### Carrie Trembath

##### Beach Energy

Program for Leadership  
Development, Harvard  
Business School, USA



#### Andrew Wallace

##### Mobo Group

Previously: Electronic  
Recycling Australia  
Executive Program for  
Growing Companies  
Stanford Graduate School  
of Business, USA

**Kelly Baker Jamieson**

**Edible Blooms**

High Performance Leadership Program, Saïd Business School, University of Oxford, UK



**Zoe Detmold**

**Detmold Group of Companies**

Transition to General Management Program, INSEAD, France & Singapore



**Scott Begbie**

**REDARC**

Previously: APC Technology Advanced Management & Leadership Program, Saïd Business School, University of Oxford, UK



**Gerry Doyle**

**Tonkin Consulting**

High Performance Leadership Program & Advanced High Performance Leadership Program, IMD, Singapore and Switzerland



**Linh Bui**

**Smith Group Adelaide**

Previously: Hot Melt Packaging Services General Management Program, Melbourne Business School



**Adrian Fahey**

**SAGE Automation**

Owner President Management Program, Harvard Business School, USA



**Philippa Crawford**

**CMV Group of Companies**  
MBA, University of Adelaide



**Kimberley Ferguson**

**Holla-Fresh**

New Leadership Development Program, Melbourne Business School



"As a founder we can sometimes feel isolated and alone. By seeking and finding our people, we can create a tribe that ultimately becomes our personal cheer squad as well as providing insights and alternative solutions. That is what Stanford ignited for me and, as such, has led our business to encourage learning and connecting with others to achieve personal and professional goals."

**Victoria McClurg, Founder and Director, Barossa Valley Cheese Company**  
Executive Program for Growing Companies,  
Stanford Graduate School of Business (USA), 2016

**Mark (Jim) Grose****Axiom Precision  
Manufacturing**

Owner President  
Management Program,  
Harvard Business School, USA

**Michael Hamilton****Seeley International**

Corporate Business Model  
Innovation Program, Haas  
School of Business, USA

**Dr Daniel Johnson****Macquarie University**

Advanced Management &  
Leadership Program, Saïd  
Business School, University  
of Oxford, UK

**Victoria McClurg****Barossa Valley Cheese  
Company**

Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA

**Mark Nykiel****Aliaxis Asia Pacific**

**Previously: Philmac**  
Global CEO Program, IESE  
Business School

**Michael Segredos****Seima**

Blue Ocean Strategy Program,  
INSEAD, France

**Andrew Vlass****Raytheon Australia**

General Manager Program,  
University of NSW – Business  
School (AGSM)

**Victoria Angove**

**Angove Family Winemakers**  
Building & Sustaining  
a Successful Enterprise  
Program, Harvard Business  
School, USA



**Dr Cindy Dennis**

**Jeanie**  
**Previously: Lightforce**  
**Australia**  
General Management  
Program, Harvard Business  
School, USA



**Wayne Duffy**

**Dulwich Bakery**  
Executive Program for  
Growing Companies,  
Stanford Graduate School  
of Business, USA



**Dr Douglas Fahlbusch**

**Perioperative Solutions**  
Excellence in the Patient  
Experience Course, Ritz-  
Carlton Leadership Centre,  
USA



**Ryan George**

**Mayfield Industries**  
Graduate Certificate of  
Business Administration,  
Torrens University Australia



**Graham Hannah**

**Walkingwithbert**  
**Previously: Hostworks**  
Senior Executive Program,  
Melbourne Business School



**Chris Hartwig**

**Korvest Ltd**  
Strategy: Building And  
Sustaining Competitive  
Advantage Program, Harvard  
Business School, USA



**Chris Henry**

**Austofix**  
High Performance People  
Skills for Leaders Program,  
London Business School, UK



**Kelly Keates**

**Zonge Engineering & Liquid**  
**Integrity Systems**  
Oxford Advanced  
Management and Leadership  
Program, Stanford Graduate  
School of Business, USA



**Sophie Le Poidevin**

**KPMG Australia**  
**Previously: Lenswood Cold**  
**Stores**  
Cooperative Produce  
Executive Program,  
Melbourne Business School



**Benjamin Macey****AEMO****Previously:** GPA Engineering  
New Leaders Development  
Program, Melbourne Business  
School**Dr Jordan Parham****1414 Degrees****Previously:** FCT Combustion  
Advanced Management  
Program, Melbourne  
Business School**Michael Peachey****SA Homecare Therapies****Previously:** Wellness &  
Lifestyles Care ServicesCompany Directors Course,  
Australian Institute of  
Company Directors**Benjamin Rowe****Brauer Natural Medicine**Advanced Management  
Program, INSEAD, Singapore**Ulli Spranz****Spranz Consulting****Previously:** B.-d. Farm Paris  
CreekOwner President Manager  
Program, Harvard Business  
School, USA**Jarrod Starkey****Whyalla Hose & Fitting  
Services**MBA, Australian Institute of  
Business**Dr Richard Stewart****RemBind****Previously:** ZiltekLeading Product Innovation  
Program, Harvard Business  
School, USA**Darren Turner****Minijumbuk**Global CEO Program, IESE  
Business School**Kym Welsby****APAC (Clearswift)**International Directors  
Program, INSEAD, France**Tom Williams****BAE Systems Australia**Bachelor of Innovation and  
Entrepreneurship, University  
of Adelaide**Claire Wood****Careme Pastry**Company Directors Course,  
Australian Institute of  
Company Directors

**Simon Atterton**

**Spotless Group at RAH**  
**Previously: International Cleaning Services**  
 Global Executive MBA, University of Sydney



**Dr Sarah Cannard**

**Nova Systems**  
 Accelerated Development for Managers Program, Melbourne Business School



**Claude Cicchiello**

**La Casa Del Formaggio**  
 Owner President Manager Program, Harvard Business School, USA



**Emilio De Stefano**

**De Stefano and Co**  
**Previously: Smart Fabrication**  
 Executive Program for Growing Companies, Stanford Graduate School of Business, USA



"The knowledge I've gained from the ILF program has contributed to improvements that have transformed the business to the strong position it holds in our industry, growing from 20-something employees in 2013 to 50-plus today."

**Jeremy Hawkes, Managing Director, Bowhill Engineering**  
**Lean Japan Tour, Shinka Management, 2013**  
**Senior Managers Program, Melbourne Business School, 2014**



**Meagan Franklin**

**SIMEC Mining**  
**Previously: Cowell Electric Supply**  
 Leadership Development Program, Melbourne Business School



**Neil Gibbins**

**Vintage Energy**  
**Previously: Beach Energy**  
 Mergers & Acquisitions, London Business School, UK



**Michael Harrold**

**Harrold Services**  
**Previously: Glen Carron**  
 General Management Program, Melbourne Business School



**David Hart**

**Dematec Group**  
 Leading for Strategic Success Program, Melbourne Business School

**Jeremy Hawkes**

**Bowhill Engineering**

Senior Managers Program,  
Melbourne Business School



**Carl Heyne**

**Heynes Nurseries**

Lean Japan Tour, Shinka  
Management and Company  
Directors Course, Australian  
Institute of Company Directors



**Anne Hinton**

**Previously: TGR BioSciences**

Strategic Negotiations  
Program, Harvard Business  
School, USA



**Josephine Hugman**

**Light Force**

**Previously: REDARC**  
MBA, University of Adelaide



**Andrew Kay**

**Business SA**

**Previously: Wirra Wirra  
Vineyards**

Key Executives Program,  
Harvard Business School, USA



**Kris Lloyd AM**

**Woodside Cheese Wrights**

Company Directors Course,  
Australian Institute of  
Company Directors



**Melanie Malig**

**BASF/Chemetall**

**Previously: Paris Creek  
Farms**

Professional Management  
Program, University of  
Adelaide



**Johnathon Matthews**

**Austofix**

**Previously: The Pipette  
Company**

Company Directors Course,  
Australian Institute of  
Company Directors

**Joe Matto**

**PakPot Pty Ltd**

Key Executives Program,  
Harvard Business School, USA



**Andrea Mead**

**Heatlie Engineering**

Women's Leadership Forum,  
Harvard Business School, USA



**Stephanie Morris**

**Adelaide Intermediary  
Program**

**Previously: Home Support  
Services**

MBA (second year), University  
of South Australia



**Ben Olsen**

**Scope Healthcare  
Technologies**

**Previously: Re-Time**

Leading Product Innovation,  
Harvard Business School, USA



**Rhett Payne**

**Country Blinds**

General Management  
Program, Melbourne  
Business School



**Vanessa Picker**

**University of Oxford, UK**

**Previously: FitUsIn**

Transition to Leadership  
Programme, University of  
Oxford, UK



**Peter Piliouras**

**Star Pharmacy**

**Previously: Peregrine  
Corporation**

High Potential Leadership  
Program, Harvard Business  
School, USA



**Patrick Power**

**PowerHealth Solutions**

Owner President  
Management Program,  
Harvard Business School, USA



**Benjamin Radford**

**Radford Wines**

**Previously:** Rockford Wines  
Company Directors Course,  
Australian Institute of  
Company Directors



**Dr Derek Rogers**

**Shoal**

**Previously:** BAE Systems  
Australia  
Leadership Development  
Program, Melbourne  
Business School



**Grant Schroeder**

**Maric Flow Control Australia**  
Global CEO Program, IESE  
Business School



**Jon Seeley**

**Seeley International**  
International Management  
of Production, Chalmers  
University of Technology,  
Sweden



**Cher Min Teo**

**Nova Systems**

Building & Sustaining  
Competitive Advantage,  
Harvard Business School, USA



**Dr George Ujvary**

**Olga's Fine Foods**

Lean Japan Tour, Shinka  
Management, and Lean Six  
Sigma-Black Belt Program,  
University of Adelaide



**Michael Ward**

**Jubilee & Amaroo Select  
Harvests**

Professional Management  
Program, University of  
Adelaide



**Ben Wigzell**

**Previously:** MPC Kinetic  
Lean Japan Tour, Shinka  
Management



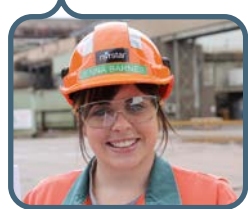
**Grant Wilkens**

**G'Day Group Holdings**

Executive Leadership  
Development Program,  
Stanford Graduate School  
of Business, USA

**Jenna Barnes**

**Airways New Zealand**  
Previously: Nyrstar  
Professional Management  
Program, University of  
Adelaide



**Peter Charlesworth**

**Minelab Electronics**  
Advanced Management  
Program, Harvard Business  
School, UK



**Tom Clifford**

**Clifford Group**  
Previously: Detmold Group  
of Companies  
Advanced Management  
Program, Melbourne  
Business School



**Mark Coupe**

**Detmold Medical**  
Previously: Futuris  
Automotive Interiors  
Senior Management  
Program, Melbourne  
Business School



"With the experiences I gained from my study at INSEAD and roles I have had since, it has allowed me to equip myself with the skills I need to grow as a leader and to support evo's continued growth."

**Hamish Hogben, General Manager, evo hair**  
Management Acceleration Program,  
INSEAD Business School, France, 2014



**Peter Cox**

**Gelista Premium Gelati**  
Leadership 21: Owner  
/ Manager Program,  
Melbourne Business School



**Andrew Downs**

**Sage Group Holdings Ltd**  
Owner President  
Management Program,  
Harvard Business School, UK



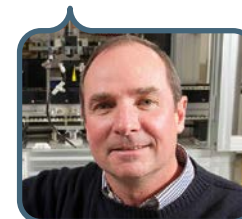
**Pia Goetjens**

**BHP**  
Previously: REDARC  
Bachelor of Management  
Course, University of South  
Australia



**Jeremy Hawkes**

**Bowhill Engineering**  
Lean Manufacturing Japan  
Tour, Shinka Management  
& Senior Management,  
Melbourne Business School

**Hamish Hogben****Evo Hair****Previously: Mumme Tools**  
Management Acceleration  
Program, INSEAD, France**Richard Inwood****Inwood Real Estate****Previously: Tindo Solar**  
Executive Development  
Program, Wharton University,  
USA**Alexander  
Jenner-Oshea****Century Engineering****Previously: SJ Cheesman**  
MBA, University of Adelaide**Shane Kelly****Kelly Tillage**Global CEO Program,  
Wharton University, Sao Paulo,  
Philadelphia and Shanghai**Ben Marsh****REDARC**

MBA, University of Adelaide

**Stephanie Morris****Adelaide Intermediary  
Program****Previously: Home Support  
Services**MBA, University of South  
Australia**Dale Roberts****KOJO**Leadership 21: Owner  
/ Manager Program,  
Melbourne Business School**John Scott****PMB Defence****Previously: SMR Automotive**  
Advanced Management  
Program, Melbourne  
Business School

**Marc Allgrove**

**Evans & Ayers**

**Previously: Chapel Hill Wines**

Company Directors Course,  
Australian Institute of  
Company Directors



**Rick Candy**

**St John Ambulance**

**Previously: Candy Canvas**

Graduate Certificate in  
Business Administration,  
University of South Australia



**David Heaslip**

**Century Group**

Future Thinking & Strategy  
Development Program plus  
Advanced Management  
Program, Melbourne  
Business School



**Kelly Keates**

**Zonge Engineering &  
Liquid Integrity Systems**

Leadership Best Practices  
Program, Harvard Business  
School, UK



**Eddie Lane**

**Cold Logic Industrial  
Refrigeration**

**Previously: Integra Water  
Treatment Services**

Advanced Management  
Program, Melbourne  
Business School



"I've been exposed to a wide business network full of smart SA business leaders, both through the ILF Scholars Network and membership of the Australian Institute of Company Directors. This has been a great source of information, good counsel and enjoyment over the past decade."

**Steve Todd, General Manager, Kay Brothers  
Company Directors Course,  
Australian Institute of Company Directors, 2012**

**Dr Michael Riese**

**Cold Logic Industrial  
Refrigeration**

**Previously: J&H Williams**  
Senior Managers Program,  
Melbourne Business School



**Richard Sims**

**Robern Menz (Mfg) Pty Ltd**

Leadership Development  
Program, Melbourne  
Business School



**Steve Todd**

**Kay Brothers Amery  
Vineyards**

**Previously: Scan Conversion  
Services**

Company Directors Course,  
Australian Institute of  
Company Directors



**Corrina Wright**

**Oliver's Taranga Vineyards**

Leadership 21 Program,  
Melbourne Business School





**Benjamin Bryant**

**Mission Hill Family Estate Winery**  
Previously: Pernod Ricard  
Master of Business Administration, University of Adelaide



**Jock Duncan**

**Minelab Metal Detectors**  
Previously: Fugro LADS Corp.  
Electrical & Electronics Degree, University of Adelaide



**Nigel Godde**

**Big Dutchman Livestock Equipment Co**  
Previously: Worldwide Operations Michel  
Advanced Management Program, Melbourne Business School



**Alf Ianniello**

**Codan**  
Previously: Detmold Group of Companies  
Global CEO Program, Wharton University, Sao Paulo, Philadelphia and Shanghai



**Rebecca McDonald**

**Nova Systems**  
New Leaders Development Program, Melbourne Business School



**Simon Ridgway**

Previously: Air Warfare Destroyer Alliance  
General Management Program, Harvard Business School, UK



**Cameron Schubert**

**Future Global Resources**  
Previously: Copper Mines  
Company Directors Course, Australian Institute of Company Directors



**Daniel Wilson**

**DBG Technologies**  
MBA, Australian Institute of Business Management

**Anthony Kittel**

**REDARC**  
Owner / President  
Management Course, Harvard Business School, USA



**Christine Stock**

**Cadgroup**  
Leadership training in IT

# Employer / Applicant Info

## UNLOCK YOUR POTENTIAL

The Industry Leaders Fund is a unique opportunity for talented and ambitious emerging leaders to pursue world-class education that will enhance their leadership skills and benefit their organisations and industries.

As an ILF Scholar, you will receive a grant to help fund your chosen course of study, whether it is at Harvard, Stanford, Oxford or any other prestigious institution locally or globally. You will also join a network of like-minded leaders who share their knowledge, insights and experiences to support each other and advance South Australia's future.

If you are an employer, supporting your employees to apply for an ILF grant is a great opportunity to invest in their personal and professional development, as well as to boost your organisation's performance, innovation and reputation.

To find out more about the annual ILF grant program and how to apply, you can contact ILF Chief Executive Richard Barrett on:

- P: 0417 283 633
- E: [richard.barrett@industryleaders.com.au](mailto:richard.barrett@industryleaders.com.au)

Richard will be happy to meet you and your employer, explain the application process and criteria, and provide guidance to help you submit a successful application.

You can also hear from ILF Scholars who have completed their courses and returned to South Australia with new skills, knowledge and perspectives. Richard can arrange for them to speak at industry functions or to groups, or connect you with them for advice and mentoring.

Don't miss this chance to become an ILF Scholar and unlock your potential. Applications close 31 May, 2024.



## CONTACT US

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**Richard Barrett: Chief Executive**

P: 0417 283 633

E: [richard.barrett@industryleaders.com.au](mailto:richard.barrett@industryleaders.com.au)

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