



Industry Leaders
Fund Incorporated



2024

Empowering Leaders
Inspiring Industries

“We exist to give genuinely talented individuals the opportunity to accelerate along the arc of their leadership careers while supporting each other through a distinguished peer network – one that is second to none and highly prized.”

Richard Barrett, Chief Executive

WELCOME TO THE INDUSTRY LEADERS FUND

The Industry Leaders Fund (ILF) builds South Australia's economy by backing our state's best industry talent.

We identify and invest in exceptional leaders, both emerging and experienced, by co-funding their education at world-class business schools. This investment equips them with the opportunities and connections to drive our state forward as a global powerhouse.

Our vision is to cultivate industry leaders who build wealth-creating, globally competitive, value-adding businesses. We seek to foster a "head office mentality" in South Australia, anchoring innovation and decision-making locally.

The product of the ILF is the Scholars Network – a powerful business community united by a clear vision to drive wealth in our state. It's this distinctive combination of learning and networking that empowers scholars to build success locally while expanding globally.

In the 15 years since our first grant, we've funded the advancement of more than 280 scholars, creating more than 4,000 high-value jobs in head offices across South Australia.

Our scholars are at the forefront of innovation and disruption, expanding into global markets and accelerating company growth faster than ever. Defence, tech, manufacturing and space industries are leading this charge, generating high-value jobs, attracting major investment, and forging a stronger local economy.

By advancing the development of our homegrown business leaders, we're creating a brighter, more prosperous future for all South Australians.



Message from the Chief Executive Richard Barrett

As we embark on another year of advancing our state's leadership capacity, I'm reminded of a fundamental truth: extraordinary leaders aren't born, they're made. At the ILF, we believe lifelong learning is essential for leadership success. Great leaders exhibit humility, curiosity, resilience, drive, and an open mind. Their strong commitment to businesses, industries and communities forms the bedrock of their success.

Our 2024 scholars represent both established and emerging industries in South Australia. While we continue to support renowned sectors like food, wine, tourism, agriculture and health-tech, we're also seeing scholars from emerging fields, painting a promising picture for South Australia's future.

As you explore this brochure, you'll see the impact of investing in leadership development. Each scholar represents our commitment to building a stronger, more dynamic South Australia – one leader at a time.

ILF SCHOLARS NETWORK SA'S PREMIER LEADERSHIP NETWORK

The ILF Scholars Network (ILFSN) fuels South Australia's brilliant business leaders.

It connects company founders, directors and C-suite executives at the helm of the most renowned businesses born and bred right here in our state.

Entry to this powerful peer network is awarded exclusively to ILF grant recipients. Our scholars undergo a rigorous assessment, meeting specific leadership criteria modelled on Rhodes Scholar selection principles.

Networking is the cornerstone of the ILFSN experience. Year-round events forge meaningful connections between industry leaders, sparking collaborations that propel South Australia's economic prosperity.

Within the network, members gain exclusive access to lifelong learning and leading-edge professional development focused on topical business themes.

ILFSN members are the catalysts of South Australia's progress. Our mission is to empower this elite cohort with the resources and networks to lead innovation, advance industries and shape our state's future.



“Not only do you get to attend top business schools worldwide, you also become members of the most prestigious business network in South Australia.”

Shaun Westcott

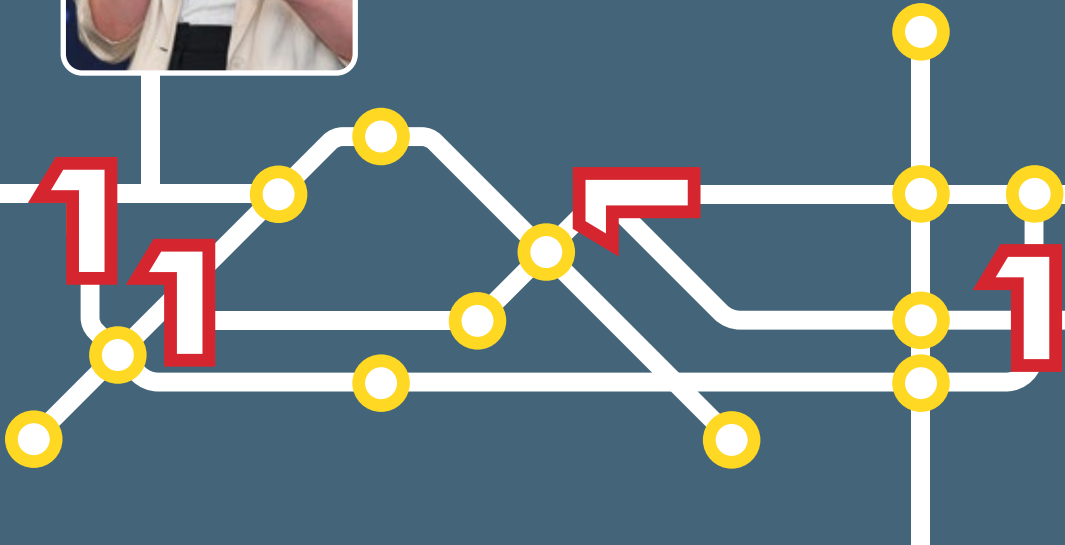
ILFSN Committee Chairman, President and CEO of Mitsubishi Motors Australia, studied the Leadership for Senior Executives course at Harvard Business School.



“Knowledge-sharing amplifies any individual journey.”

Suzannah Toop

CEO at TOOP+TOOP, studied the Be a Leader that Matters course at Stanford Graduate School of Business, USA.



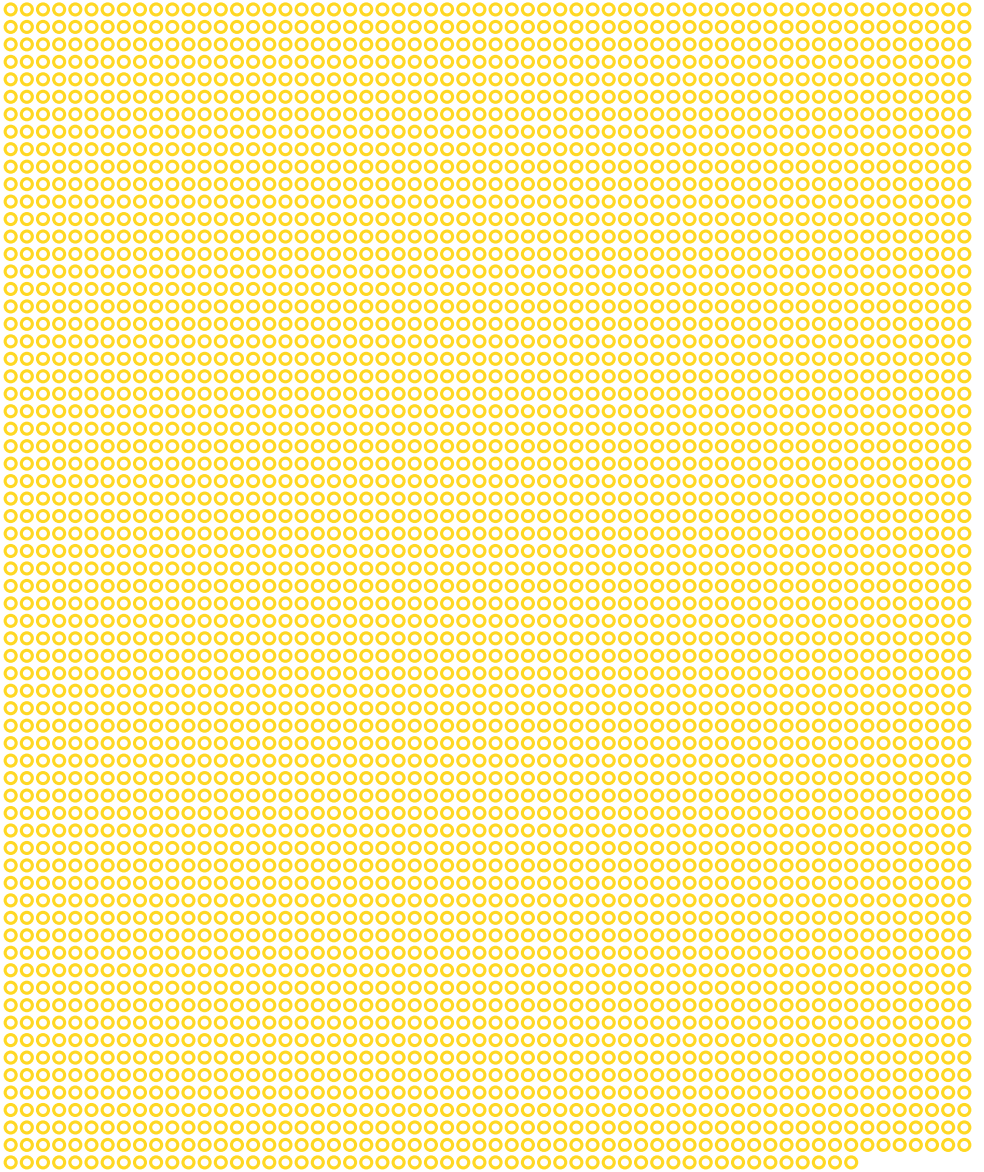
“I’m now part of a network of 110 people from 34 different countries – a resource I can tap into at any time.”

Craig Herriot

General Manager of International Sales at REDARC Group, referring to his Leadership for Senior Executives course at Harvard Business School.



4,013 South Australian jobs created



283 Scholars



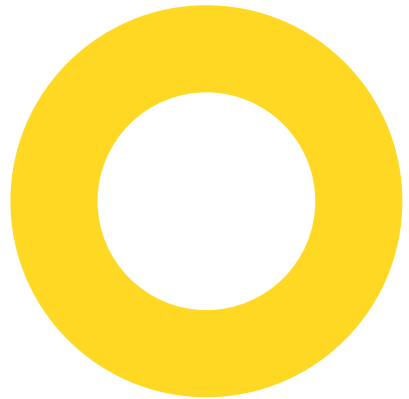
INTRODUCING OUR 2024 SCHOLARS

We're proud to present our 2024 cohort of scholars; a diverse group of outstanding leaders poised to drive South Australia towards new frontiers of growth and innovation.

Representing industries vital to our state's future – from advanced manufacturing, renewable energy and agriculture to space technology and digital solutions – these scholars reflect the dynamic nature of South Australia's evolving economy.

At world-renowned institutions including Harvard Business School and Oxford's Saïd Business School, scholars will enhance their expertise in global business strategy, organisational renewal and purposeful leadership. This world-class education will empower them to boost competitiveness and create new opportunities, promising a significant impact on our business ecosystem.

Discover our 2024 scholars, including our four special award recipients, in the following pages.



2024 SCHOLARS

NEUMANN SPACE is a global leader in space electric propulsion. They design and manufacture the Neumann Drive, an innovative electric propulsion system for satellites, efficiently turning a solid metallic fuel rod into thrust.

Herve Astier

**Chief Executive Officer
Neumann Space**

Herve, an ILF scholar, completed Harvard's Launching New Ventures Program in 2020. Under his leadership since 2019, Neumann Space grew from a four-person startup to a respected space technology business with 15 engineers and scientists. In 2023, they launched their first product to orbit on two Australian satellites and exported to the US. Herve's upcoming Harvard course aims to further scale the company, reinforcing its position as an Australian space industry trailblazer and global exporter.

**Program for Leadership Development
Harvard Business School, USA
\$20,000**



LONGTRAIL FARMS, a century-old agricultural operation in its fourth generation, supplies renowned food brands. They are now advancing with sustainable value-adding initiatives, delivering fresh new products to tables across the nation while enhancing the state's workforce, stakeholder engagement and reputation for agribusiness innovation.

Hannah Dabinett

**Business Partner HR & Governance
Longtrail Farms**

A co-owner, Hannah brings extensive experience from the energy, ag-finance, and health and wellbeing sectors. Her expertise in organisational development, HR and strategy is crucial for driving Longtrail Farms' growth objectives. Hannah's course aligns with her goals to elevate the business' competitiveness, leveraging her diverse background to lead the company into its next phase of development.

**Changing the Game: Negotiation and Competitive Decision-Making
Harvard Business School, USA
\$15,000**

THE COLIN J PETERS AM MEMORIAL AWARD



The Colin J Peters AM Memorial Award honours the legacy of an ILF founding visionary and industry champion. This most prestigious recognition celebrates local manufacturing leaders who embody Colin's values and the Fund's mission. It spotlights individuals driving employment and wealth generation while developing young talent. The award recognises leaders who've overcome adversity, exemplifying the resilience and community impact that defined Colin's influential career.

BOWHILL ENGINEERING, with 40+ years in structural steel and known as the "go-to bridge builders", is poised for growth. Its new extended facilities, opening in 2025, will significantly increase capacity for complex structural steel projects.

Jodie Hawkes

**Chief Executive Officer
Bowhill Engineering**

CEO Jodie Hawkes, with 20+ years of experience in various company roles, focuses on team growth and next-generation strategies. As Chair of Regional Development Australia Murraylands & Riverland, Jodie is passionate about youth and regional development. The Company Directors Course will enhance her governance skills for advocacy work and leadership roles.

**Company Directors Course
Australian Institute of Company Directors,
Australia
\$8,000**



**\$6,000
BONUS**

2024 SCHOLARS



MITSUBISHI MOTORS AUSTRALIA LIMITED (MMAL), a top 10 automotive brand, has supplied Australians with SUVs, LCVs and four-wheel drives for 45 years. Amid major industry-wide disruption, including the advent of EVs and autonomous driving, Mitsubishi continues to fuel the Australian love of adventure.

Shaun Westcott

**President and Chief Executive Officer
Mitsubishi Motors Australia**

Appointed President and CEO of MMAL in 2020, Shaun has successfully navigated the company through the COVID crisis – one of the most challenging times in history – and major transformation, making it one of Mitsubishi's most successful global operations. A lifelong learner, Shaun attributes his success to curiosity and knowledge acquisition. The Cambridge and INSEAD programs will enhance his leadership skills, benefiting MMAL and contributing to South Australia's employment, growth and prosperity.

**Advanced Leadership Programme
Judge Business School, University of Cambridge, UK
Leading Across Borders and Cultures
INSEAD Business School, France
\$20,000**

MOLLYDOOKER WINES, co-founded by Sarah Marquis in 2005 in McLaren Vale, is globally recognised for exceptional quality wines. Exporting to 27 countries, with the US as its largest market, Mollydooker stands out for its quirky labels and consistent quality.

Sarah Marquis

**Chief Executive Officer / Chief Winemaker
Mollydooker Wines**

Sarah, a 30-year industry veteran, has won numerous global awards for her trademarked winemaking techniques. Her innovative approach to winemaking and marketing keeps Mollydooker ahead of competitors. The Oxford course will broaden her understanding of global business pressures, enabling her to make a greater social and environmental impact.

**Advanced Management and Leadership Program
Saïd Business School, University of Oxford, UK
\$19,000**



DAVID B MCNEIL OAM TRANSFORMATIVE LEADERSHIP PROGRAM AWARD



This award, funded by David's generous living bequest, is presented to a scholar who has applied to undertake a course at an international university that exposes them to significant global best practices. It honours individuals demonstrating exceptional potential to boost employment and wealth generation in South Australia. Recipients showcase remarkable entrepreneurial flair in their workplace, embodying the innovative spirit that drives economic growth in our state.

TINDO SOLAR, founded in 2010, is an Australian pioneer crafting world-class solar panels designed for the country's tough climate. Under Glenn's guidance, Tindo has expanded its advanced manufacturing capabilities through a purpose-built Mawson Lakes facility, employing more than 70 people and pushing the boundaries of quality solar panel production in Australia.

Glenn Morelli

**Director
Tindo Solar**

From a working-class background, Glenn combines his father's entrepreneurial spirit with calculated risk-taking and innovative thinking. He has pioneered Australia's transition to renewables since 2010, starting with his retail energy efficiency business. The Harvard course will enhance Glenn's entrepreneurial leadership skills, enabling him to guide Tindo through its next growth phase and seize local and international opportunities.

**Owner/President Management Program
Harvard Business School, USA
\$20,000**



**\$5,000
BONUS**

2024 SCHOLARS

LUMINATION, founded in 2016, combines immersive technology with educational programs to enhance learning outcomes. It supplies XR technologies for teaching, creating innovative immersive spaces and virtual reality pods.

Stacey Satchell

**Chief Operating Officer
Lumination**

Stacey transitioned from the Department for Education to become Lumination's COO, driving the company's capability and commercial growth. The INSEAD course will enhance Stacey's strategic and resource allocation skills, supporting Lumination's next growth phase and benefiting South Australia's economy by creating local jobs. Through Lumination's growth, more students and employees will be equipped with cutting-edge immersive tech skills, preparing them for contemporary workplaces and jobs for the future.

Commercial Strategy

INSEAD Business School, Singapore

\$8,000



S-I-G, a leading manufacturer of packaging and filling systems, offers a unique portfolio of aseptic carton, bag-in-box, and spouted pouch products and equipment. With roots dating back to 1853, S-I-G delivers food products safely, sustainably and affordably worldwide.

Erik Bosch

**Managing Director
S-I-G Group ANZ**

Originally from Northern Europe, Erik has called South Australia home since 2003, serving as S-I-G's Managing Director for the past six years. The Oxford course will equip Erik to navigate complex business environments, balancing purpose and performance. Erik aims to capitalise on Asian market opportunities and contribute to South Australia's business community, fostering a thriving environment for future generations.

Advanced Management and Leadership Program

Saïd Business School, University of Oxford, UK

\$19,000

SEELEY INTERNATIONAL IMAGINEERING AWARD



Named after Seeley International's innovative "Imagineering Division", this award honours exceptional innovation in manufacturing engineering. Funded by Frank Seeley AM, it recognises applicants who embody Seeley's commitment to groundbreaking advancements. The award reflects Seeley's philosophy of leading through innovation, where its development team consistently pushes boundaries, staying ahead of competitors with leading-edge technology.

BESPOKE MANUFACTURING GROUP is a market leader in complete aluminium supply. They offer customised products and turnkey solutions, focusing on customer-centric service and operational excellence.

Robert Statham

**Managing Director
Bespoke Manufacturing Group**

As Managing Director, Robert is expanding into international markets and new industries including defence and space. He's investing in local capabilities and new facilities to support high-quality manufacturing and finishing. As the company grows, Robert recognises the need for continuous learning and adaptation. The Owner Manager Program provides an opportunity for peer-to-peer learning and accountability, enabling him to gain new skills to fuel the company's growth.

**Australian Owner Manager Program, Queensland
\$15,000**



**\$4,000
BONUS**

2024 SCHOLARS



ASC, Australia's submarine company, has built and sustains the Collins Class fleet and will jointly build nuclear-powered submarines in Australia over the coming decades.

Clayton Wehner

**Head of Internal Communications and Change
ASC**

A former Army officer, Clayton leads ASC's Internal Communications and Change team, driving the marketing strategy to recruit the skilled workforce for the nuclear-powered submarine program – Australia's most ambitious industrial undertaking. The Harvard course will enhance Clayton's leadership skills, focusing on building high-performance teams and leading through change and uncertainty. This aligns with ASC's unprecedented growth as it prepares for the historic submarine program, which will generate significant economic and social benefits for South Australia over multiple decades.

**Growing as a Purposeful Leader
Leading Change and Organisational Renewal
Harvard Business School, USA
\$19,000**

MTE is a high-performance manufacturing and construction company, delivering engineering solutions across industries including mining, oil and gas, defence, and renewables. MTE has acquired three businesses in 10 years to offer turnkey solutions at scale, from design engineering to construction and heavy haulage.

Tom Glazbrook

**Managing Director
MTE**

Raised on a Yorke Peninsula farm, Tom began as a boilermaker apprentice and progressed through mining roles to co-found Mine Tech Engineering at age 28. Barossa-based after 16 years in Roxby Downs, he's a 40 Under 40 award recipient (Solstice Media) and Vistage member. The Owner Manager Program will enhance Tom's leadership skills, supporting MTE's growth and contributing to South Australia's industrial landscape.

**Australian Owner Manager Program, Queensland
\$15,000**



LUMINATION STATE INNOVATOR AWARD



Inspired and funded by Lumination, a pioneer in immersive educational technology, this award celebrates innovators who leverage technology to transform industries – with international impact. Founded by ILF scholar Edward Carlson, Lumination has grown from a Semaphore garage startup to a global leader rethinking learning across sectors. The award honours those who, like Lumination, are propelling SA-born innovations onto the world stage.

MARKET EASE DIGITAL, founded in 2006, is a digital marketing agency helping scaleup companies amplify their strategy through digital media. They serve renowned brands locally, nationally and internationally.

Binh An Nguyen

**Founder & Chief Executive Officer
Market Ease Digital**

Binh, born in post-war Vietnam, overcame childhood poverty to become a humble leader in Australia. Migrating in 1991, he's dedicated to creating impact and giving back to his community. His Harvard course aims to equip him with the knowledge to build and retain world-class talent in South Australia, positioning the state as a global hub for professional marketing services.

**Leading Professional Service Firms
Harvard Business School, USA
\$14,000**



**\$5,000
BONUS**

2024 SCHOLARS

KELLY Tillage, originating from Booleroo Centre in the southern Flinders Ranges, is a global agricultural machinery company specialising in shallow tillage disc chain technology. With manufacturing in Australia, the US, Germany and Argentina, KELLY sells to more than 30 countries, aiming to build better soils for farmers worldwide.

Tom Rayner

**Chief Commercial Officer
Kelly Tillage**

Tom Rayner, a fifth-generation farmer from Hallett, joined KELLY after careers at Elders and Myriota. As Chief Commercial Officer, he manages global sales, marketing and business development, including offshore teams in Europe, South Africa and Germany. The Harvard course will enhance Tom's global business skills and leadership, supporting KELLY's international growth and contributing to South Australia's ag-tech sector.

**Leading Global Business
Harvard Business School, USA
\$13,000**



DATA SAGACITY, a leading provider of elite data services, guides businesses through complex information landscapes. Their vision is to empower clients in the evolving world of data and analytics, focusing on collaboration and customised solutions.

Cameron Wells

**Managing Director
Data Sagacity**

Cameron initially started the business to achieve work-life balance. Now with 16 employees, he likens this responsibility to fatherhood – a great responsibility he doesn't take for granted. Eager to complement his IT expertise with business knowledge, Cameron's chosen course aligns with his vision for sustainable growth. His goal is to ensure growth for current employees while creating opportunities for South Australia's bright minds in data.

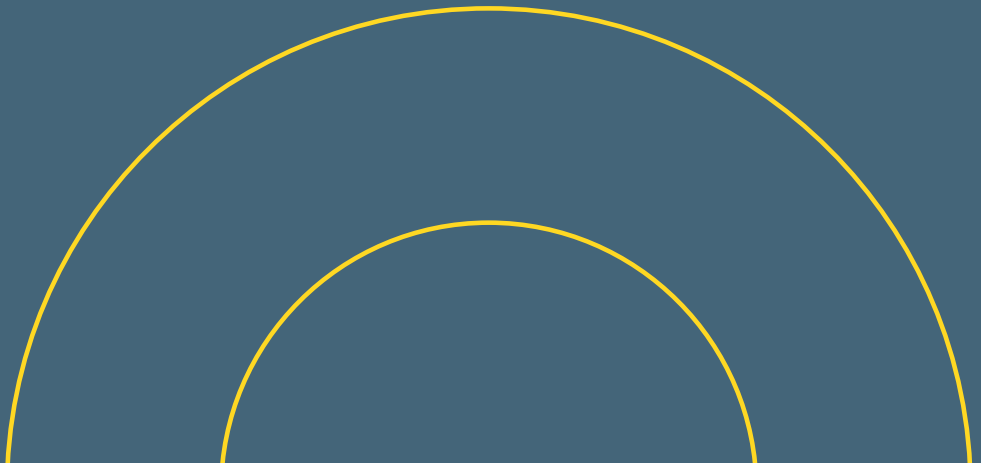
**Executive Program for Growing Companies
Stanford Graduate School of Business, USA
\$17,000**

LOCAL LEADERS GLOBAL IMPACT

Our 283 scholars exemplify entrepreneurship and innovation, leading growth across key industries including:

- **Advanced Manufacturing**
- **Defence and space technology**
- **Food, beverage, agriculture and viticulture**
- **Big data and software development**
- **Alternative energy and sustainability**
- **Health and medical technologies.**

From founders to executives of multi-generational family businesses, ILF scholars share a common goal: the commitment to South Australia's growth and global competitiveness.



2010



Anthony Kittel
REDARC Group



Christine Stock
Cadgroup

2011



Benjamin Bryant
Mission Hill Family Estate Winery



Jock Duncan
Minelab Metal Detectors



Nigel Godde
Big Dutchman Livestock Equipment Co



Alf Iannillo
Codan



Rebecca McDonald
Nova Systems



Simon Ridgway
Formerly at Air Warfare Destroyer Alliance



Cameron Schubert
Future Global Resources



Daniel Wilson
DBG Technologies

2012



Marc Allgrove
Evans & Ayers



Rick Candy
St John Ambulance



David Heaslip
Century Group



Kelly Keates
Zonge Engineering & Liquid Integrity Systems



Eddie Lane
Cold Logic Industrial Refrigeration



Dr Michael Riese
Cold Logic Industrial Refrigeration



Richard Sims
Robern Menz (Mfg)



Steve Todd
Kay Brothers Amery Vineyards



Corrina Wright
Oliver's Taranga Vineyards

2013



Jenna Barnes
Airways New Zealand



Peter Charlesworth
Minelab Electronics



Tom Clifford
Clifford Group



Mark Coupe
Detmold Group



Peter Cox
Gelista Premium Gelati



Andrew Downs
Sage Group



Pia Goetjens
Formerly at BHP



Jeremy Hawkes
Bowhill Engineering



Hamish Hogben
Evo Hair



Richard Inwood
Inwood Real Estate



Alexander Jenner-Oshea
Formerly at Century Engineering



Shane Kelly
Kelly Tillage



Ben Marsh
CME Group



Stephanie Morris
Adelaide Intermediary Program



Dale Roberts
KOJO



John Scott
PMB Defence

2014



Simon Atterton
Spotless Group at RAH



Dr Sarah Cannard
Nova Systems



Claude Cicchiello
La Casa Del Formaggio



Emilio De Stefano
De Stefano and Co



Meagan Franklin
SIMEC Mining



Neil Gibbins
Vintage Energy



Michael Harrold
Harrold Services



David Hart
Dematec Group



Jeremy Hawkes
Bowhill Engineering



Carl Heyne
Haynes Nurseries



Anne Hinton
Formerly at TGR
BioSciences



Josephine Hugman
Light Force



Andrew Kay
South Australian
Business Chamber



Kris Lloyd AM
Woodsie Cheese
Wrights



Melanie Mallg
BASF/Chemell



Johnathon Matthews
Austofix



Joe Matto
PakPot



Andrea Mead
Healthie Engineering



Stephanie Morris
Adelaide Intermediary
Program



Ben Olsen
UCSF Innovation
Ventures



Rhett Payne
Country Blinds



Vanessa Picker
University of Oxford, UK



Peter Piliouras
Star Pharmacy



Patrick Power
PowerHealth Solutions



Benjamin Radford
Radford Wines



Dr Derek Rogers
Shoal



Grant Schroeder
Meric Flow Control
Australia



Jon Seeley
Seeley International



Cher Min Teo
Silentium Defence



Dr George Ujvary
Olga's Fine Foods



Michael Ward
Jubilee & Amaroo Select
Harvests



Ben Wigzell
Formerly at MPC Kinetic



Grant Wilckens
G'Day Group Holdings

2015



Victoria Angove
Angove Family
Winemakers



Dr Cindy Dennis
Jeanie



Wayne Duffy
Dulwich Bakery



Dr Douglas Fahlbusch
Perioperative Solutions



Ryan George
Mayfield Industries



Graham Hannah
Walkingwithbert



Chris Hartwig
Korvest



Chris Henry
Austofix



Kelly Keates
Zonge Engineering &
Liquid Integrity Systems



Sophie Le Poidevin
KPMG Australia



Benjamin Macey
AEMO



Dr Jordan Parham
HILT CRC



Michael Peachey
SA Homecare Therapies



Benjamin Rowe
Brauer Natural Medicine



Ulli Spranz
Spranz Consulting



Jarrad Starkey
Whyalla Hose & Fitting
Services



Dr Richard Stewart
RemBind



Darren Turner
Minijumbuk



Kym Welsby
Secure State



Tom Williams
BAE Systems Australia



Claire Wood
Careme Pastry

2016



Kelly Baker Jamieson
Edible Blooms



Scott Begbie
REDARC Group



Linh Bui
Smith Group Adelaide



Philippa Crawford
CMW Group of Companies



Zoe Detmold
Detmold Group



Gerry Doyle
Tonkin Consulting



Adrian Fahey
SAGE Group



Kimberley Ferguson
Holla-Fresh



Mark (Jim) Grose
Axiom Precision Manufacturing



Michael Hamilton
AMCA Australia



Dr Daniel Johnson
Macquarie University



Victoria McClurg
Barossa Valley Cheese Company



Mark Nykiel
Aliaxis Asia Pacific



Michael Segredos
Seima



Andrew Vlass
Raytheon Australia

2017



David Evans
Spend-Less Shoes



Nicolas Femia
SA Mushrooms



Oscar Fiorinotto
Supashock



Annie Flanagan
Better Business Basics Group & NumBerlust



Mary Hamilton
Hugh Hamilton Wines



Matthew Headland
Energy Development Corporation



David Jucha
Saab Australia



Dr Margaret Law
Defence Trailblazer, University of Adelaide



Daniel Le Feuvre
Australian Bee Services



Michael Mangos
Formerly at SA Structural



Michael Matarazzo
AEM Cores



Chantale Millard
Formerly at Maggie Beer Products



Christine Molitor
Be Sustained



Hannah Murdoch
Tantalus



Phil Sims
Robern Menz



Maxwell Toovey
Marlborough Capital



Carrie Trembath
Beach Energy



Andrew Wallace
Mobo Group

2018



Ann Adams (Perriam)
Emmetts



Kara Beinke (Jerman)
Surveillance & Response Systems Program Office



Matthew Falzon
Joule Energy



Stephen Faulkner
PMB Defence



David Haley
Myriola



Sarah Leo
Resonate Consultants



Greg Lowe
AI Rubber Company



Nektarios Nicolaou
Wiley



Dwayne Povey
Geology Gold Road Resources



Mick Sanders
MOO Premium Foods



Matt Sinnett-Jones
ASC Shipbuilding



Andrew Sluggett
CPIE Pharmacy Services and Infusion Innovations



Bradley Spencer
BAE Systems Australia



Calvin Stead
Kelly Tillage



Matthew Stein
Signs Inc.



Charlotte Sykes (Aykroyd)
Australian Green Clean



Seth Thuraisingham
Consilium Technology
(Aurizin)



Glenn Toogood
entX Limited



Shaun Westcott
Mitsubishi Motors
Australia

2019



Herve Astier
Neumann Space



Amanda Baldwin
G'Day Group Holdings



Dr Nicholas Berry
Seed Terminator



Iain Cartwright
Formerly at Shoal Group



Adrian Cercez
Chem-Supply



Tarnia Conti
Sollar



Katie Donaldson
Praxis Labs



Penni-Anne Donato
Allin Towbars



Bronte Eckermann
Eckermann and
Associates



Sarah Hibbard
Consilium Technology
(Aurizin)



Julia Johnson
Formerly at Myriota



Tania Jolley
DNA Security Solutions



Donald Kay
Don Alan



Gary Krix
Krix Loudspeakers



Jonasz Marek
Formerly at Klein Tools



Stephen McGrath
Peregrine Corporation



Mary Mercuri
Ennio International



Brett Miller
ATI Implants



Jason Nagy
Carlisle Health



Prof. Karen Nelson-Field
Amplified Intelligence



Rhona Parker-Bentou
Brayfield Park Lavender



Steven Patriarca
ASC Shipbuilding



Andrew Ramsey
Formerly at Mobo Group



Vito Rinaldi
Blue Crystal Solutions



John Salerno
Dedicated Systems
Australia



Ben Smit
Teamgag



Matthew Stead
Ping Services and
Resonate Systems



Gregory Stevens
Seed Terminator



Virginia Suttell
SCF Group



Michael Waite
Fertilis

2020



Richard Angove
Angove Family
Winemakers



Lisa Bosworth
Tamrock Consulting



Edward Carlson
Lumination



Jarrad Casaretto
Casarosa Almonds



Tom Cross
REDARC Group



Dion Draper
SAGE Group



Alexei Fey
Comunet



Matthew Hedges
Saab Australia



Michael Hickinbotham
Hickinbotham Group



Henri Hugo
Key Tubing and Electrical



Sacha La Forgia
Golden Days Cannabis



Mitchell Lloyd
Woodside Cheese
Wrights



James McLeay
LMS Energy



Dr Greg Miller
ATI Implants



Keetah Murphy
Spring Gully Foods



Damien Puyenbroek
Detmold Group



Damien Rankine
ChemSupply Australia



Stuart Rogers
Williams Metal
Fabrication



Shahin Sayyar Dashti
Shador



Dr Burkhard Seifert
BHP



Nathan Wessling
AJ & PA McBride



Craigie Whitton
Northline



Christie Bailey
Brown Falconer



Aaron Bain
Aaron Bain Racing



Navtej Bal
Ironwood Institute



Kirsty Chapman-Smith
Discount Party Supplies



Tim Chopping
SRA Information
Technology



Ricardo Conti
Peregrine Corporation



Cain Cooke
LEKI



Gosia Davis
Saab Australia



Adrien Doucet
Equatorial Launch
Australia



Sean Ebert
AML3D



Chad Elson
Gibson Wines



Tamara Gray (Leclercq)
Formerly at Business
Events Adelaide



Kylee Harry
Hickinbotham Group



James Higgins
Master Butchers
Cooperative Limited



Bianca Hoffmann
Phil Hoffmann Travel



Dean Johnson
Cleanaway



Richard Jones
Sky Blue Collar



Ben Klason
LEADER



George Korniotakis
Thomas Foods
International



Theo Kristoris
LEADER



Mark Krstic
The Australian Wine
Research Institute



Shane Laidlaw
CABN



David Malovka
ElectraNet



Ennio Mercuri
Ennio International



Paul Moore
Violas



Beau Murfitt
Camms



Stephanie Panait
Eat Me Patisserie



Lozanne Pretorius
Mitsubishi Motors
Australia



Todd Shipway
B L Shipway & Co



Emma Stone
Kelly Engineering



Suzannah Toop
Virtual Agent, Lululiv,
TOOP+TOOP

2021

2021



Yvette van Eenennaam
Formerly at Adelaide
BioMed City



Eric van Ryswyk
Codium



Marion Vigot
Mister RYE and
Compostable Alternatives



Andrew Warner
Fyte



Michaela Webster
G'Day Group



Emily Welyhorskyj
HenderCare



Judson Wheatley
De Bruin Engineering



Ellen Wundersitz
Space Craft Joinery



Michael Clayton
Formerly at Kelly Tillage



Paul Coldrey
Data Effects and Lumient



Dr Brenton Cooper
Fivecast



Jenal Dhar
IT Services Delivery
Manager at Santos



Brianna Fieg
Comace



Tom Hastwell
Lumination



Gibran Maher
Additive Surgical



Ryan McClenaghan
Fleet Space
Technologies



Ben Mitchell
K-TIG Advanced Welding
Systems



Kimal Singh
NDE Solutions



Joel Stevenson
Fyte



Justin Tiller
G. Patrifi & Co



Daniel Widera
Codan



Matthew Wilkins
Venergy Australia



Jeremy Blanks
Tarac Technologies



Craig Herriot
REDARC Group



Jake Kearsley
Para Bellum Solutions



Baseel Mohamed
Tonkin Consulting



Simon Palumbo
Silentium Defence



Duane Rivett
Fivecast

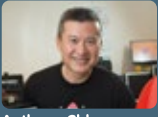


Nicole Russo
Myriota

2022



Laura Carter
Unicorn Zelo and
Aplewood Distillery



Anthony Chhoy
Makers Empire



Jeremy Curtin
Philmac



Marc de Maaijer
Ziptrak



Ryan Jones
Refuel Creative



Tara Madgett
McLaren Vintners



Stephen Moss
Trymoss Engineering



Jeremy Satchell
BAE Systems Australia



Grant Tinney
Starke-AMG Alliance



Jack Walton
d'Arenberg



Nicholas Cook
Kingsway Welding



Emma Daly
Van Schaiks Bio Gro



Allan Morichaud
Solutions Plus
Partnership



Sally Paech
Beerenberg Farm



Luke Sernecki
PRP Manufacturing



David Wilson
Green Frog Systems

2023



Jeremy Blanks
Tarac Technologies



Baseel Mohamed
Tonkin Consulting



Nicole Russo
Myriota

MEET THE BOARD



Mark Canny

Honorary President

With two decades at Hills Industries, including roles as MD of the UK subsidiary and GM of Australian-branded products, followed by five years as CEO of Intercast and Forge, Australia's largest independent iron foundry group, Mark brings extensive leadership experience to the ILF. He champions the development of great leaders as a cornerstone of SA's journey to prosperity.



Richard Colebatch

Honorary Immediate Past President

Richard's extensive career spans manufacturing and leadership roles in national and local industry associations, including the Australian Industry Group (Ai Group) and the South Australian Business Chamber (formerly Business SA). He champions the ILF as an outstanding incubator for leaders, believing that nurturing leadership talent is crucial for developing wealth-creating industries.



David Heaslip

Honorary Deputy President / Treasurer

As proprietor of a diversified manufacturing business navigating rapid industry changes, and an ILF Scholar himself, David intimately understands the ILF's impact on developing South Australia's leaders. He views strong, capable leadership as the foundation for a thriving business community and a prosperous South Australia.



Kris Lloyd AM

Honorary Vice President

Director and Head Cheesemaker of Woodside Cheese Wrights, Kris is a renowned entrepreneur and industry leader. Founder of CheeseFest and recipient of the Telstra Business Women's National Award for Innovation, Kris is committed to leveraging her influence to propel ILF scholars and applicants to new heights in their leadership journeys.



David McNeil OAM

Honorary Emeritus Board Member

With extensive experience as CEO, director and chairman across various industries and government boards, David brings a comprehensive understanding of SA's economy to the ILF. His vision is to establish South Australia as a leading hub for smart, competitive businesses with a head office mentality and wealth creation focus.



Paul Haysman

Honorary Board Member

Paul's diverse career spans chartered accountancy, CEO, various board roles and business ownership. He firmly believes that South Australia's economic and social success hinges on cultivating exceptional business leadership. Paul views the ILF as a crucial vehicle for enhancing leadership capital in the state, drawing inspiration from leaders who combine vision, creativity and transformative impact.



Stephen Ludlam

Honorary Board Member

A globally-recognised submarine expert and engineer, Stephen has held leadership roles including CEO of ASC Pty Ltd and President of Submarines at Rolls-Royce. A fellow of multiple engineering institutions and four-time honouree as one of Engineers Australia's 100 most influential engineers, Stephen champions leadership as crucial to industry growth. He is committed to nurturing SA's industrial capabilities and workforce talents, believing innovative leadership is key to enhancing the state's contribution to the national economy.



Stephen Richter

Honorary Board Member

Starting as a fitter and turner, Stephen rose to lead and expand a century-old company serving the mining and smelting industries. A former Ai Group President and National Executive member, Stephen advocates for strong leadership in manufacturing as key to navigating industry evolution. He views the ILF as a crucial contributor to developing leadership within South Australia, essential for driving innovation in established businesses.



Andrew Downs

Honorary Board Member

Founder of SAGE Group, Andrew is a visionary entrepreneur driving the company's expanding international portfolio. His passion for innovation and strategic vision has underpinned SAGE's culture and growth since its establishment. Andrew's hands-on leadership across all subsidiary businesses reflects his commitment to adapting to market trends and fostering continuous success.



Michael Tamasi

Honorary Board Member

With over 30 years of experience, Michael is an accomplished executive thriving in international and national roles, most recently as Director for Harley-Davidson/New Castalloy. Michael now serves as a board member, business advisor and leadership coach. Championing the ILF's mission to develop the state's business leaders, Michael believes leadership development is a never-ending curve and that strong leaders who constantly strive to improve themselves through training and development are critical for business growth.



Mark Nykiel

Honorary Board Member

Mark Nykiel, Asia Pacific CEO at Aliaxis and member of its Global Executive Committee, has held leadership roles in Australian building products, construction, and mineral processing sectors. Starting as an apprentice fitter and turner, he holds an applied science degree from the University of South Australia and an MBA from the University of Adelaide, with executive education from IESE, Wharton and CEIBS Shanghai. As Ai Group SA State President and board member, Mark believes the ILF Scholars Network builds a critical mass of capable leaders, positioning SA as an ideal place for corporate investment, entrepreneurship, and career growth.



Richard Barrett

Chief Executive

Richard's extensive industry experience spans industrial automation, aerospace, packaging, and life sciences. For over three decades, he has promoted South Australia internationally at both firm and sector levels. An active member of several public and private sector boards, he is also co-founder of a key pharmaceutical producer. Richard views lifelong learning as essential for leadership success and aspires to see growth in the number of internationally focused, SA-based head offices led by committed South Australians.

APPLYING FOR A GRANT

We welcome applications from February to May each year. Our rigorous three-stage process, comprising two online applications and a panel interview, identifies and supports South Australia's most ambitious and accomplished business leaders.

We invest in exceptional individuals who demonstrate leadership excellence and seek to amplify their impact. Candidates are successful business owners, key executives and industry decision-makers contributing to the whole-of-state's economic growth and who exemplify:

- demonstrable business and community commitment to South Australia
- excellence in shaping and driving wealth-creating industries
- passion for driving innovation and fostering prosperity
- dedication to leadership renewal and generational transformation
- eagerness to share knowledge across the Scholars Network.

ILF grants support the cost of world-class education and experiences that accelerate leadership capacity and ambition. We provide access to opportunities that might otherwise be out of reach, enabling recipients to achieve their goals more rapidly and effectively.

Complementing our main grants, we offer four distinguished special awards: The Colin J Peters AM Award, the David B McNeil OAM Award, the Seeley International Imagineering Award, and The Lumination State Innovator Award. These bonuses celebrate excellence in manufacturing and youth development, wealth-creating entrepreneurship, innovative engineering and elevating SA's global profile.

Our selection panel finalises decisions by mid-August, with public announcements made at our September awards ceremony.

Are you a visionary leader ready to elevate South Australia's economy? Explore our website for comprehensive assessment criteria and to embark on your transformative ILF journey.

“To preserve South Australia’s exceptional quality of life, we must foster innovation in our business models, nurture high-value niche industries, and cultivate outstanding leadership.”

Mark Canny, Honorary President

CONTACT US

Suzi Douflias: Office Manager

P: 0491 263 729

E: suzi@industryleaders.com.au

Richard Barrett: Chief Executive

P: 0417 283 633

E: richard.barrett@industryleaders.com.au

STREET ADDRESS

Level 1, 45 Greenhill Road,
Wayville, SA 5034

CONNECT WITH US



industryleaders.com.au